



2021/2022 Annual Report



416-396-4310



contact@bbnc.ca



www.bbnc.ca



**Birchmount Bluffs
Neighbourhood Centre**



VISION

We envision a strong and inclusive neighbourhood in which community members fully participate in opportunities that enhance well-being for all.

MISSION

Birchmount Bluffs Neighbourhood Centre works with diverse individuals, families and communities to overcome barriers and enhance quality of life. We do this by fostering social inclusion, developing skills and abilities, and collaborating with our partners to facilitate access to a range of flexible and responsive programs and services.

VALUES

We define these values as follows:

Respect: We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.

Diversity: We embrace diversity in all of its forms, in our clients, agency and community, and support non-discriminatory policies and practices.

Inclusion: We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

Capacity Building: We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.

Equitable Access: We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.

Collaboration: We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.

Integrity: We employ honesty and ethical decision-making practices in all that we do.

Accountability: We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.

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Message from the Board Chair



I am pleased to work with a diverse board of directors to help support BBNC's talented team to engage community services in our Scarborough south west community.

Another successful year in the life of the BBNC. More than ever, in the face of a global pandemic and an ongoing crisis, community volunteering service is needed to drive collaboration, partnership and equity focused community services.

To address our strategic goal team BBNC work with diverse individual, families through a range of services i.e. Share 365, EarlyON, Pre school, Fitness & wellness, youth & older adults service programs emphasis on inclusion, diversity and equity.

The 2021-2022 fiscal year saw a \$300,000+ increase in BBNC's overall funding to **\$1,565,287**. Through this vital funding, BBNC continued to serve community residents from birth to older adults across all service areas (developmental stages) - a list of the programs and services offered is listed later in this report. Over **4,000** community residents engaged in programs and services offered through Birchmount Bluffs Neighbourhood centre in the past year.

As BBNC's Board Chair, on this auspicious day of AGM, I would like to convey my heartiest thanks to our donors/sponsors, staff, board of directors, community stakeholders and talented professionals-instructors, volunteers for your support and engagement in our community services including fundraising and annual general meeting. Let's continue to work together to serve our Scarborough south west community so that no one is left behind. Together we are stronger and always moving forward. Please stay safe and healthy.

Dr. Shafi Bhuiyan PhD MD MPH MBA
Chair, Board of Directors, BBNC
Asst. Professor, Clinical Public Health, DLSPH, U of T





Messages from the Board of Directors



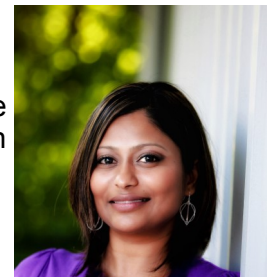
DR. SHAFI BHUIYAN, *BBNC Chair*: Helen Keller said- " alone we can do so little. Together we can do so much". A decade ago, as a proud immigrant family we had the privilege to take services from BBNC. Moving forward, I think now is time to give back to my community those who need our services. I must thank our team BBNC and the proud board of directors for their time, talent and commitment to support BBNC at the Scarborough south west community. Together we are stronger and in these unsettling times [Covid -19 pandemic and post pandemic situation] we will continue to work together [board of directors, BBNC staff team, community stakeholders and support partners] to help support our community.

MARTHA SHEPHARD, *BBNC Vice Chair*: As a program participant, I have discovered a new path to personal fitness. As a volunteer in the Seniors Social Program, I am honoured to work with individuals who benefit directly from the programs and services offered through BBNC. It is my privilege to give back to the BBNC community as a board member. Kudos to the staff and executive director for maintaining such a high level of efficiency in program delivery and services to members!



PRODIP STANLEY GOMES, *BBNC Treasurer*. I have passion for working with the society from an early age. As a student, I participated in different not-for-profits, and now for more than 20 years, I have continued that work with vulnerable populations. I am committed to the community. I moved to Canada in 2014 and volunteered right away. When I learned of BBNC's interest in a finance position on the board of directors, I knew that I could utilize my skills for the community. The attention to diverse community and the great mission to address motivates me. I love being a part of this mission.

SHER MAHARAJ, *BBNC Corporate Secretary*: I support BBNC's goals to eliminate barriers and enhance well-being for all. Serving on the BBNC Board of Directors is an opportunity to contribute to the inclusion and empowerment of each community member.



AGAFYA KRIVOVA, *BBNC Board Member*: It is a pleasure to be involved with BBNC as a board member due to the tremendous work the team is doing to support the diverse community. The BBNC programs cover all age groups' societal needs, promoting a healthy lifestyle, assisting in socialization, engaging in learning activities, providing mental health support, and helping the most vulnerable population. BBNC is an organization that not only supports the community by any means but also empowers individuals to overcome any barriers to bring them to a state of improved quality of life.



Messages from the Board of Directors



MUNNI SUBHANI, *BBNC Board Member*: Being a Board Member with the BBNC has been quite interesting especially because of the covid situation globally. I am quite impressed with how BBNC operated with the many programs they offered during this challenging time. Hopefully this year will be an even better year for BBNC as the covid situation is easing off a bit. I am glad to be a part of BBNC and would like to extend my help whenever needed.

NAVELI THOMAS, *BBNC Board Member*: I wanted to volunteer on BBNC's board because of the breadth of the programs, and how they were tailored to the communities they serve. BBNC has a unique place in the community, and is ideally positioned to have a significant and positive impact on people's lives, and ultimately on the outcomes for surrounding neighbourhoods.



KYLE LENG, *BBNC Board Member*: What motivates me about BBNC, is all the community events and programs we offer. Especially the Youth Employment Program and the Share365 program. It is important that we offer these services and more so that our neighbours and community members are able to live their lives and feel connected to the area they live in. I want to be on the board to help remove the barriers our community faces and ensure BBNC can offer any service that the community will need in the future.

MOHAMMAD BISWAS, *BBNC Board Member*: The work of BBNC that motivates me to volunteer on the board of directors: Social inclusion, developing skills and abilities, and collaboration with the community partners to facilitate accesses to a range of flexible and responsive programs and services



Dr. AMEETA DUDANI, *BBNC Board Member*: I believe neighbourhood centres can play a beautiful role in supporting community health and social change. The BBNC is such a centre- as a past volunteer there for several years, I came to know about the amazing programs offered at BBNC and heard some of the significant impact that BBNC has on the families in the community. I love to learn and work with other strong people to champion and steer an organization that is playing a significant role in supporting the wellbeing of families and the Scarborough community.



Message from the Executive Director

2021/2022, when we did not think this pandemic could continue any longer, it was unrelenting wave after wave!

Birchmount Bluffs Neighbourhood Centre staff and volunteers attempted to take each wave in stride and became stronger and more resilient with each surge. New and creative strategies were developed that enhanced service delivery. With constantly changing protocols, BBNC implemented new practices in order to ensure the health and safety of all! BBNC staff and volunteers engaged families and the community in multiple ways to ensure connection and support.



In the first quarter of the 2021/2022 fiscal year, programs that had been virtual began making the transition to in-person programming, based on guidance from public health mandates.

Spring of 2021 saw a reboot of in-person programs. Individuals and families in the community welcomed these initiatives with open arms and programs were at capacity with waiting lists. Opportunities to revise the slate of programs took a new view at what residents were asking for and BBNC began implementing several new programs both indoor and outdoor! This evolution continued throughout the year!

Through BBNC's continued involvement with the South Scarborough Cluster Table (developed early in the pandemic by the City of Toronto and United Way Greater Toronto), BBNC took on two new initiatives to better engage and understand community needs. These initiatives; Community Coordination Plan addressing Food Security and Mental Health; and the Neighbourhood PodsTO Mutual Aid project, were highly successful in supporting grassroots initiatives in South Scarborough; as well as supported BBNC's partnerships with multiple community supports.

Towards the end of the fiscal year, BBNC began the complex work of developing a new strategic plan for the next 3 years. Board members, staff and volunteers are involved in the intense work of ensuring that the priorities are clear, distinct and support the needs of the Scarborough Southwest community. This work is ongoing with the intention of launching a well-thought out plan that provides a clear vision for the future in January 2023.

The Board of Directors adopted the Toronto Neighbourhood Centres (TNC) **Relationships, Belonging & Anti-Oppression Charter** in February 2022. This charter provides BBNC with a pathway for the organization's work toward creating strategies that assist us in being in better reciprocal relationships with each other, with the communities we support, and with the more-than-human world, in ways that will forge sustainable and systemic advancements in anti-oppression, equity and belonging!

Birchmount Bluffs Neighbourhood Centre remains strongly committed to working with community residents to build and strengthen Southwest Scarborough. With the exceptionally dedicated team of staff, board members and volunteers, we know, wholeheartedly, that we are well on our way to a tremendous future!

I thank you all for your commitment and support of Birchmount Bluffs Neighbourhood Centre and we are looking towards another great year!

Sincerely
Linda Curley
Executive Director



Governance

Birchmount Bluffs Neighbourhood Centre is governed by a volunteer board of directors, a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability and stewardship. The board members are elected at the Annual General Meeting.

These volunteers are passionate about BBNC and dedicated to its mission to provide programs and supports and foster social inclusion within the community, with a focus on individuals who face barriers to service.

2021 - 2022 Board of Directors

Mamta Deshwar *	Past Chairperson
Dr. Shafi Bhuiyan	Chairperson
Martha Shepard	Vice Chair
Joanne Davidson *	Corporate Secretary
Sarwar Hossen *	Treasurer
Prodip Stanley Gomes	Treasurer
Sher Maharaj	Corporate Secretary
Penelope Reid *	
Benveen Salvanayakam *	
Dr. Golam Dastagir *	
Agafya Krivova	
Munni Subhani	
Naveli Thomas	
Kyle Leng	
Mohammad Biswas	
Dr. Ameeta Dudani	



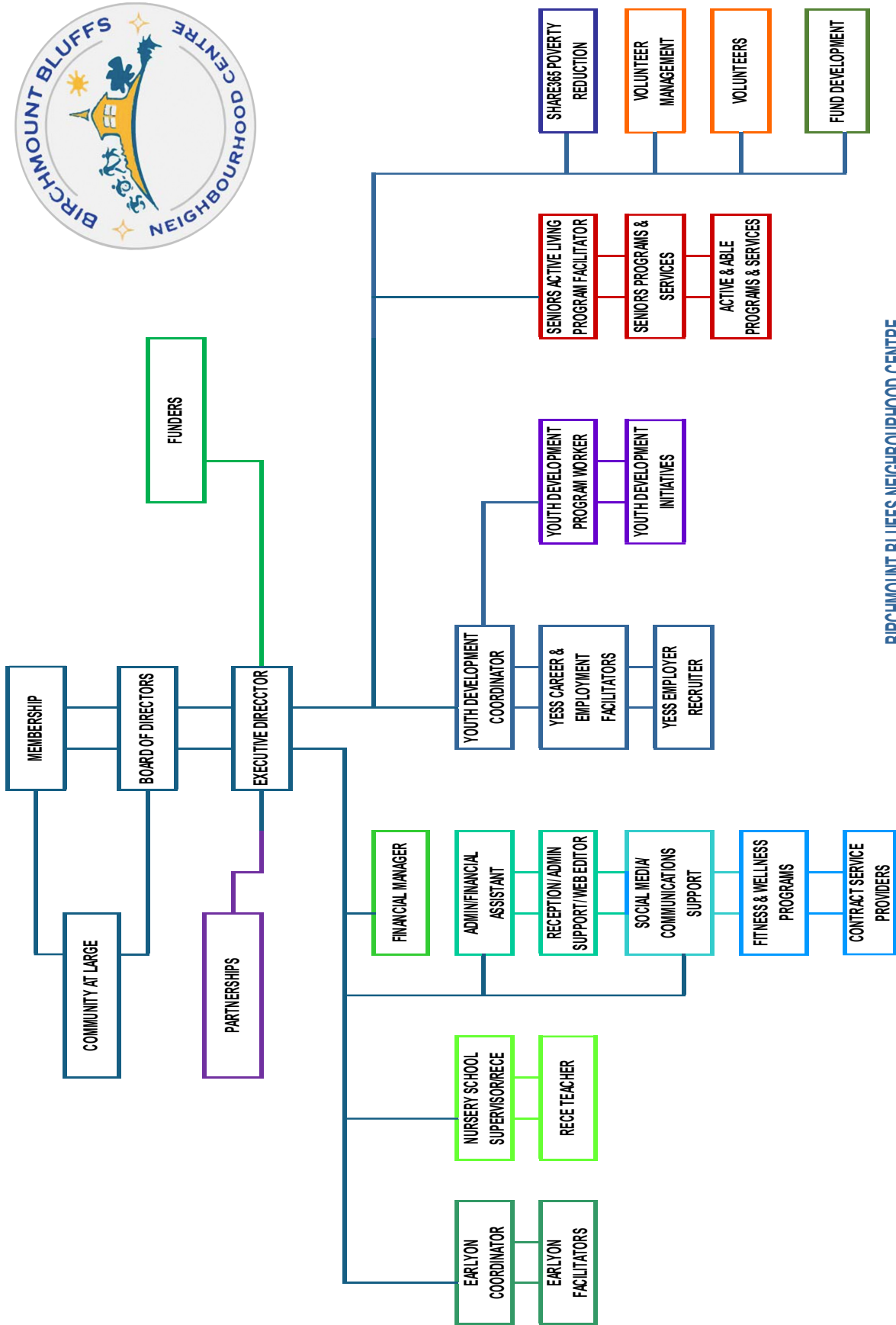
* Completed term or left during the year

2021 - 2022 Staff

Isaaq Ahmed *	Mutual Aid Coordinator
Kate Brutto	Career and Employment Facilitator
Shaunette Clennon	Administrative/ Financial Assistant
Linda Curley	Executive Director
Camille Evans	Career and Employment Facilitator
Naheed Fatima	Registered Early Childhood Educator
Sadia Freeman	EarlyON Facilitator
Priya Hawkins	Seniors Active Living Program Facilitator
Faduma Jama	YESS Employer Recruiter
Lisa Jardine	Youth Development/ Youth Employment Coordinator
Theresa Kean *	Seniors Program Support
Sam Mangru *	Social Media/ Communications Support
Karen Marcinek	Reception/Admin Support
Asiya Motala **	EarlyON Coordinator/ Registered Early Childhood Educator
Deborah Nurse	Financial Manager
Anita Persaud	Receptionist/ Web Master
Nisha Pragg-Singh	EarlyON Facilitator
Ashim Sharma	YESS-FES Facilitator
Shanee Shnitzer	YESS Employer Recruiter
Erika Smith	EarlyON Facilitator/RECE
Abinna Subramaniam	Youth Program Worker

◆ Completed contract or left during the year

◆ ** On Leave



BIRCHMOUNT BLUFFS NEIGHBOURHOOD CENTRE

ORGANIZATIONAL CHART 2021/2022

BBNC Programs and Services

As a multi-service, charitable organization, BBNC offers programs and services for newborns to 100 years+. As a community-based organization, BBNC is committed to offering programs and services to break barriers and ensures that they are inclusive of all in the diverse community served!

Program development remains in the community and by the community residents. BBNC prides itself on offering comprehensive programs that are both intentional and compensatory in nature. BBNC responds to community needs and expectations for program development.

2020/2021 was without a doubt, a different year of service for BBNC. A snapshot of the year looks something like:

EarlyON Child and Family Centre

The EarlyON Child & Family Centre provides inclusive programming for children 0-6 years of age, along with parents/guardians or child care providers free of charge. Our EarlyON centre is a warm and welcoming environment that offers a variety of services to families. Our programs are inclusive and based on the needs of our community. Programs include, but are not limited to: Family, art, science, music, and literacy programs; Workshops and Parent Circles where families can get advice from Registered Early Childhood Educators on early development, health and wellness; find information regarding other services in the community, connect with other families, and so much more.



Community Nursery School

BBNC operates a Nursery School licenced by the Ministry of Education, which functions 37 weeks

each year from September through June. Morning classes operate Monday through Thursday from 9-11:30am. Afternoon classes operate on Monday's and Wednesday's from 1-3pm. Staff are qualified Registered Early Childhood Educators who devote their time, patience, and knowledge of child development to create a program designed around an emergent curriculum.

Due to the pandemic, BBNC made the decision to focus on the morning classes only in response to the lower number of participants. With the many health restrictions in place attendance started slowly, however it did not take long for families to recognize the efforts of the incredible staff team to ensure the health and safety of all of the children. Participation doubled between September and November and continued that trend throughout. What started as three families attending Nursery School ended with a full program that saw 27 amazing children graduate and move on to Kindergarten this fall.



Children's Programs

In partnership with West Scarborough Neighbourhood Centre, a Boys and Girls Club after-school program is offered September through June. Its social, recreational and educational activities emphasize fair play and leadership.

Youth Development Initiative

Youth ages 14-24 take part in a variety of engaging activities, workshops and programs encouraging social awareness, community engagement, health through education and physical activities, growth in leadership and social inclusion. Currently, all programs are developed based on the needs of the community. This includes creating new programs or improving existing programs to ensure all youth can participate. The programs vary from addressing topics such as mental health, employment, mentorship and community involvement. During 2021 and 2022, youth have led many programs and initiatives to build on leadership and teamwork skills. This has given youth the opportunity to build stronger connections with other youths and provide support to one another. The youth-led initiatives also allowed many youth to feel more

BBNC Programs and Services

Youth Employment Skills Strategy: Lead to Succeed & YESS-FES

The program expands avenues for youth (15 to 30 years) experiencing barriers to employment through the delivery of life skills and employability skills workshops.

Mentors support youth in tackling the multitude of obstacles faced. These may include housing, food security, trauma, physical and mental health concerns, accessing Canadian work experience, self-confidence and self-worth issues, along with so much more.

Participants engage in 5 weeks of paid pre-employment training and 10 weeks of paid job placement to transition into the labour market or the education system.

Work placements are geared towards the interests and skill sets of the youth and are not simply make work placements. This is one of the factors (along with the supports mentioned above) in BBNC's high success rate within the program.

During the 2021/2022 fiscal year, 418 youth were screened and referred to a variety of community supports. BBNC's agreement with Service Canada: ESDC, states that approximately 60 youth be served annually. In fact, 76 youth completed their placement and were either employed following their work placement and or re-entered the educational stream.



Physically Distant Fitness classes supporting the health and well-being of community residents!

Fitness & Wellness Programs

For those interested in fitness and wellness programs, a wide array of classes taught by CanFit Pro certified instructors are available. To facilitate choice, classes are offered in both the daytime and evening, and many are designed to accommodate persons of different physical ability levels.

Older Adult Programs

Older Adult(OA) Programs at BBNC consists of participants of 60+ years of all backgrounds and abilities. This program encourages our members to participate in physical, social and recreational activities to suit their needs and schedules. Our OA programs caters to the needs of our members, where social interacts and relationships are built towards a strong sense of community.

S.A.S.S.I. - (Seniors Assisting Seniors Social Inclusion) is a peer led seniors active living project for all seniors of diverse background and abilities. This programming and training identify the needs of our community that seniors face and assist in the quality of life.

Active & Able Programs

Active and Able Programs is for persons with disabilities and health barriers. The programs and services promote active living, independence and full inclusion. It offers access to several integrated and adapted wellness, recreational, capacity building and social programs.

BBNC Programs and Services

Community Development Program

The Community Development Program works with residents, community groups and partner agencies to improve progressive social policy and action on key issues such as poverty, unaffordable housing, food insecurity and barriers to accessing community services.

BBNC's partners in this work include the Toronto Neighbourhood Centre Network, Feed Scarborough, Scarborough Food Security Initiative and many likeminded organizations.

During the 2021/2022 Fiscal year, BBNC was the lead organization on two further initiatives including the **Neighbourhood PodsTO** initiative, developed to provide resources for residents in South Scarborough to have access to funds, resources and information necessary to strengthen and support Mutual Aid networks and organizing; and the **Community Coordination Plan** funding to research **Food Security & Mental Health** in the Scarborough Southwest community. This grant was in partnership with multiple community organizations including: Scarborough Food Security Initiative, United Way Greater Toronto, City of Toronto, Access Alliance, Agincourt Community Service Association, East Scarborough Boys & Girls Club, Scarborough Centre for Healthy Communities, West Scarborough Neighbourhood Community Centre and Working Women Community Centre.

SHARE365 Poverty Reduction Program

SHARE365 is BBNC's poverty reduction strategy focusing on individuals and families in Southwest Scarborough living in poverty. Supports are provided in terms of access to healthy foods; opportunities for improved wellness for all ages; Educational/ Employability skill building opportunities for all (Nursery School, trainings and certifications, skill building, etc.); and civic engagement

Volunteer Program

BBNC's Volunteer Program offers all ages opportunities to connect and strengthen this community. BBNC has adopted the Canadian Code for Volunteer Involvement (CCVI) and believes in meaningful and inclusive engagement of volunteers in the daily programs and services offered through BBNC. Volunteerism is an organizational responsibility and the CCVI provides the path to follow. BBNC commits to value and support the contribution of Volunteers.





Financials

31-Mar-21

Statement of Financial Position

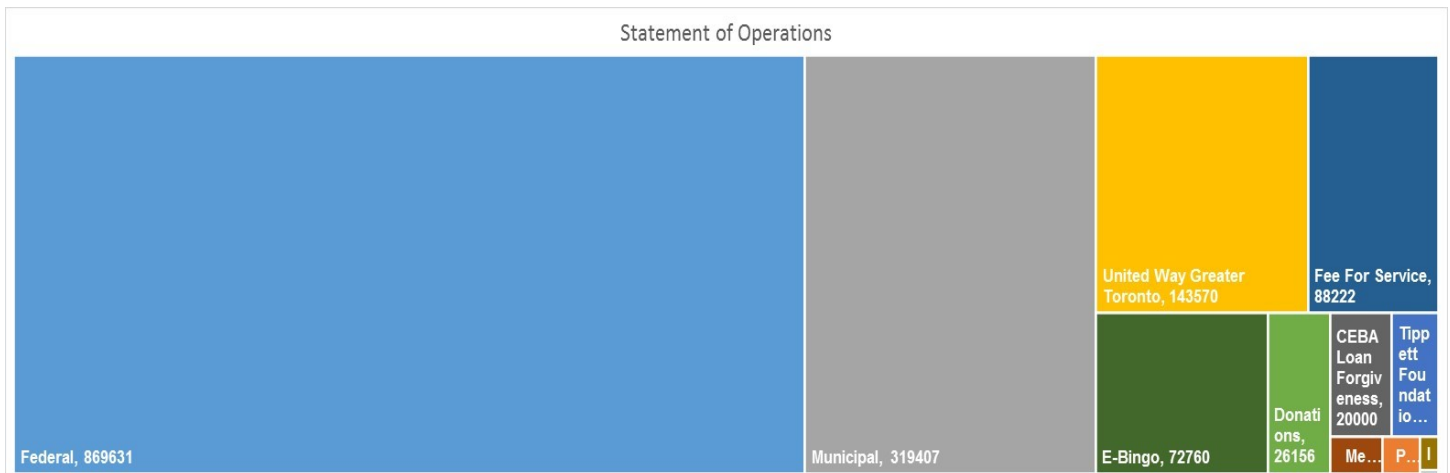
	2022	2021
Current Assets		
Cash, Note 3	715,883.00	\$348,980.00
Temporary Investments	\$7,804.00	\$0.00
Accounts Receivable		
HST	\$6,014.00	\$5,034.00
Grants	\$5,712.00	\$10,020.00
Miscellaneous	\$10,393.00	\$2,530.00
Prepaid Expenses	\$11,576.00	\$11,408.00
Total Current	\$820,382.00	\$377,972.00
Reserve Funds	\$223,317.00	\$223,317.00
Current Liabilities		
Accounts payable and accrued liabilities	\$193,536.00	\$62,644.00
Government Remittances	\$6,540.00	\$3,904.00
Due to City of Toronto, Note 13	\$33,249.00	\$48,149.00
Deferred Contributions, Note 9	\$335,273.00	\$129,996.00
Deferred revenue	\$6,786.00	\$3,707.00
Canada Emergency Business Account (CEBA) Loan Note 4	\$40,000.00	\$60,000.00
Total Liabilities	\$615,384.00	\$308,400.00
Net Assets		
Internally restricted		
Reserve - equipment, per statement, Note 5	\$14,727.00	\$14,727.00
Reserve - emergency, per statement, Note 5	\$208,590.00	\$208,590.00
Unrestricted		
Accumulated Surplus, per statement	\$204,998.00	\$69,572.00
	\$428,315.00	\$292,889.00

Birchmount Bluffs Neighbourhood Centre's financial statements are audited by
Prentice Yates & Clark annually. Complete audited financial statements are available upon request.



Financials

Statement of Operations		2022	2021
Revenue			
Government Grants			
Federal			
Youth Employment Program	\$	721,621	\$ 519,052
Canada Emergency Wage Subsidy, Note 14		111,505	334,643
Other Federal Programs		36,505	2,189
Provincial		3,620	2,263
Municipal			
EarlyON, Note 11		104,071	71,895
Community Service Partnership		92,070	91,155
Community Cluster		65,000	0
Neighbourhood Pods		37,350	0
Investment in Neighbourhood		20,916	17,918
Trustees programs, Note 7		0	1,642
Total Government Grants		1,192,658	1,040,757
Other grants and donations			
United Way, Note 8		143,570	159,522
Tippett Foundation		15,000	0
Donations		26,156	18,756
Fees For Service Note 6		88,222	17,207
Membership Fees		5,053	4,927
CEBA loan forgiveness, Note 4		20,000	0
Investment Income		1,654	1,777
Fundraising		160	1,757
E-Bingo		72,760	9,853
Total Revenues		1,565,287	1,254,556

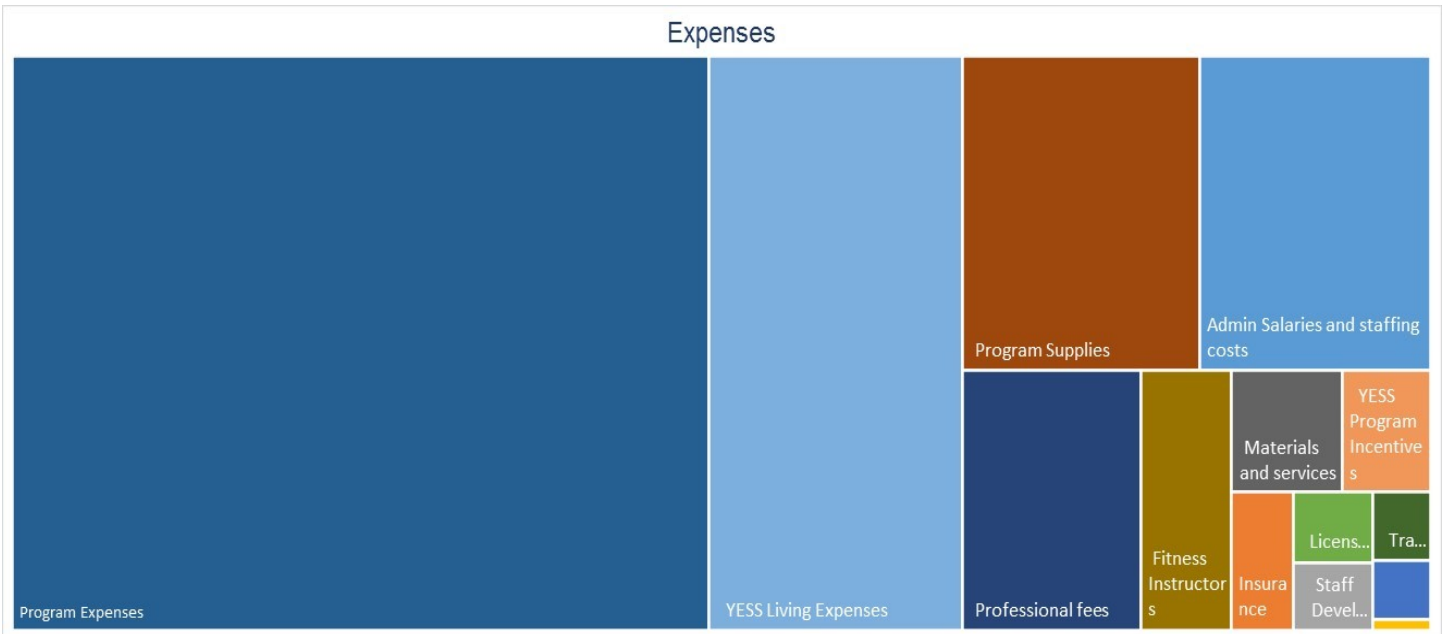




Financials

Statement of Operations	2022		2021	
Expenses				
Salaries and staffing costs	\$	829,933	\$	688,239
Rent		0		7,276
Insurance		15,021		11,672
Staff Development and training		9,330		7,098
Advertising and promotion		1,112		1,075
Interest and bank charges		5,986		4,280
Licenses and memberships		9,685		9,246
Program Supplies		130,284		19,181
Materials and services		23,748		21,866
Fitness Instructors		41,547		9,387
Professional fees		81,427		36,439
Travel		7,063		1,249
YESS Living Expenses		255,597		152,354
YESS Program Incentives		19,128		22,245
Total Expenses		1,429,861		984,331

Surplus	135,426	270,225
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Funding Sources

Service Canada



Employment and
Social Development Canada

Emploi et
Développement social Canada



City of Toronto Divisions

- Children's Services
- Community Recreation and Investment
- Community Coordination Plan
- Community Partnership & Investment Program
- Investing In Neighbourhoods
- Neighbourhood PodsTO
- Parks, Forestry and Recreation
- Toronto Public Health



neighbourhood
pods TO



United Way
Greater Toronto



TIPPET FOUNDATION



Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

#-A

13696103 Canada Inc. Braids Brains Beauty **
274011 Ontario Ltd **
Phyllis Abbot-Bassett
ABCO Group **
Sharon Acorn
Poncey Acromond
Agincourt Civitan
Rob Alarie
Ali Baba's - 1938577 Ontario Inc. **
Shelley Allen
American Eagle **
AMR Media **
Anderson Blake Security Inc. **
Angelic Daycare Center **
Anytime Fitness **
Arctic Designs **
Ardene **
ARD Outdoor **
Jane Argo
Jon Arnot
Arpi Appliances **
Arrow Furniture **
ARZ Fine Foods **
Athletic Leaders **
Axiom Digital **

B

Linda Babich
Barack Sheridan Trucking **
Bath & Body Works **
BBNC Line Dancers
Beds Plus **
Belleville Child Care Center **
1BENMU **
Bev Bernbaum
Vivian Bessel
Biral Automotive **
Bob Rumball Canadian Centre of Excellence **
Quentin Broad

Browns Shoes Canada **
Carolyn Burias-Gallagher

C

Monica Camacho
Camp KidsTown **
Canadian Forklift **
CanAsia Transport Group Inc. **
Robin Carriere
Cathy Carson
Cast for Kids **
Catundra Day Care **
Centers for Early Learning **
Central Fairbank Lumber **
Chab of Midtown **
Chabad of Midtown **
Tyler Chapman
Chateau Imports **
Chef Hassan's Kitchen **
Chester Cartage Ltd. **
Child Development Institute **
Colin Climie
Karlene Clustie
Laura Copeland
CPower Fitness **
Crystal Claire Cosmetics Inc. **
Custom Furnishings Interiors **

D

Loannis Daskalogiannakis
Joanne Davidson
Veronica Dekker
DGZ Group **
Discounter's Pool & Spa Warehouse **
DramaWay **
Diane Dumais
Dynamite **

E - F

Eco Friendly Pallet **
Engaging Minds Child Care **



Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

E - F continued

Gwen Falkingham
Family Space **
Fantasia Child Care Center **
Fanzorelli **
Fairweather **
Marika Fedko
Jennifer Fiddian-Green
Alan Findlay
Fine Auto Repair Ltd. **
First Adventures Child Development Centers **
Fit 4 Less- Mississauga Derry and Millcreek **
Flexfood Distribution Company **
Forest Hill Auto Body **
Matt Foster
Fuzion Fitness **

G

Garage **
Susan Geddis
Scott Gillis
Gisella Giordano
Terence Girardin
Glamarioux Digital **
GlennAlan Motors **
GLOW College of Artistic Design **
Jennifer Goddard
Goodlife Fitness- Heartland **
Goodlife Fitness- Meadowvale **
Goodlife Fitness- Square One **
Greenwood Creative Print **
Carol Gresswell
Christine Grimm
Louise Grummitt
David Gumbs

H-I

H&M **
Habitual Fitness and Rehab Clinic **
Stacy Halonen
Jeff Harbin

Hardick Spring & Exhaust Systems **
Paul Harvey
Hawkestone Fitness **
Heritage Fish and Chips **
Kevin Hick
Catherine Hofstetter
Holistic Body Work **
Home Depot **
Karen Horton
HUF Boxing **
Hyatt Furniture Club **
Impulsive Media Solutions **
Infinity Fitness **
ITN Food Corporation **

J-K-L

J-Mac Digital Images **
J Red & Co. **
Glenford Jameson
Robert Kee
KGS Research **
Kids Mondo Childcare **
Kimberly-Clark Canada
Kinder Learning Centers **
KNP Headwear Inc. **
Alex Kwan
Amy Laverne
Lebert Fitness Nation **
Terri LeFort
Level Up Learning Centre **
Cameron Levitt
Ryan Lewenza
Little Burgundy **
Little Chopin Academy **
Little Prints Daycare **
Little Rascals Childcare **
Shane Little
Sybil Longley
Louise Kool & Galt **
Love n Learn Child Care Center **



Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

M-N

Donnal Macdonald
Greg MacDonald Fitness **
Rob Mackenzie
Erin Mackie
Managhan Design Solutions **
Manleys Sale **
Daragh Mansworth
Markham Arts Council **
Charlotte Matheson
Mattress and More **
Maple Furniture Inc. **
Master Mechanic Dupont **
McNally Auto EuroMechanic **
Mega Furniture Deals **
Edwin Menendez
Bill Meredith
MFRC Daycare **
Danielle Milley
Minds on Child Care Center **
Micheline Mistruzzi
City of Mississauga **
Gordon Moore
Hahiko Morimoto
Janice Motherwell
John Motherwell
Mr. Transmission **
Mt. Vesuvio's Ristorante **
Native Canadian Centre Toronto **
NCL Group **
New Circles Community Services **
Michael Nguyen
Nonmed Insurance Inc. **
NOSH Daycare **

O-P-Q-R

Omni Learning Center **
Owl Express **
Paragon Security-Paragon Protection Ltd **
Paramount Furniture Ltd. **

Peck Brothers Automotive **
Petopia **
Scott Pickup
Playhouse Childcare Center **
Guy Poirier
Premium Sweets **
Quality Natural Foods **
Quick and Clean Services **
Mahesh Randeria
George Raptis
RHD **
Maureen Ring
Rivalda Truck Auto Repair **
Barbara Rodwell
Roots Canada **
Anne Runyon

S-T

Sado's Beauty Salon **
Sally Beauty **
Aparna Sannapu
Bradley Sapp
Michael Sauter
Sealy **
Sephora **
Shaunggys Child Care Center **
Shoppers' Drug Mart **
Sidkey & Co Inc. **
Dr. Ajay Singh
Sky Fitness **
Sleep in Mattress **
Slim Centre for Mental Health **
Colin Smith
Startup Tech Unleashed **
Strong Automotive Repair **
Sunbridge Logistics **
Sunrise Records **
Suzie Shier **
Benjamin Sykes
Tandoori Flame **



Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

S-T continued

Michael Thom
Thai Thombosi
The Big Sleep Inc. **
The Chesterfield Shop **
The Children's Place **
The Gap **
The Hermit's Lamp Ltd. **
Stephen Thurlbeck
TJX (e.g. Winners) **
Toronto Home Appliances **
Toronto Mobile Mechanic **
Tot World Child Care Center **

U-V-W

Urban Planet **
Value Village **
Vans **
Marijana Vekic
Eveline Wallace
Walmart **
Sue Watson
Steve Watson
Wealth Creators Accounting Services Inc. **
Christine Weeks
Lynn West
Wilcan Logistics **
Wynn Fitness Clubs **
Yonge and Yonge Trading Co. Ltd. **
Youth Rising Above **
Zara Kids **



National Truth & Reconciliation Day: BBNC Staff make a commitment to raise awareness of the individual, family and community inter-generational impacts of residential schools, and to promote the concept of "Every Child Matters".



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Birchmount Bluffs Neighbourhood Centre is a registered, non-profit charitable organization.
The operation of these programs is funded by charitable donations from businesses,
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Charitable Registration Number:
107842452RR0001

