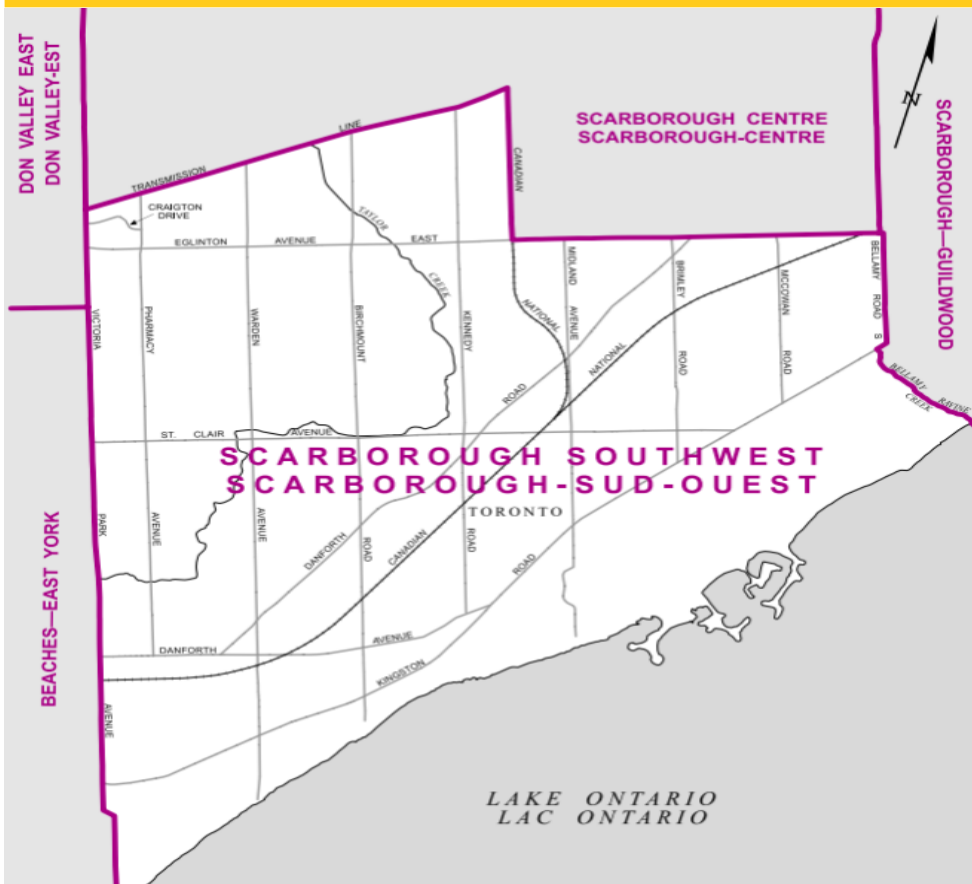




Birchmount Bluffs
Neighbourhood Centre

Annual Report

2020-2021



Serving
Scarborough
Southwest
since 1985



Birchmount Bluffs
Neighbourhood Centre

VISION

We envision a strong and inclusive neighbourhood in which community members fully participate in opportunities that enhance well-being for all.

MISSION

Birchmount Bluffs Neighbourhood Centre works with diverse individuals, families and communities to overcome barriers and enhance quality of life. We do this by fostering social inclusion, developing skills and abilities, and collaborating with our partners to facilitate access to a range of flexible and responsive programs and services.

VALUES

We define these values as follows:

Respect: We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.

Diversity: We embrace diversity in all of its forms, in our clients, agency and community, and support non-discriminatory policies and practices.

Inclusion: We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

Capacity Building: We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.

Equitable Access: We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.

Collaboration: We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.

Integrity: We employ honesty and ethical decision-making practices in all that we do.

Accountability: We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.

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Message from the Board of Directors



MAMTA DESHWAR, *BBNC Board Chair*: I joined the board of Birchmount Bluffs Neighbourhood Center December 2014. I have served on various committees and have been the Chairperson of the board since September 2017. As I leave the board, I can proudly say that BBNC is in good hands to lead the organization and serve the community.

DR. SHAFI BHUIYAN, *BBNC Vice Chair*: Helen Keller said- " alone we can do so little. Together we can do so much". A decade ago, as a proud immigrant family we had the privilege to take services from BBNC. Moving forward, I think now is time to give back to my community those who need our services. I must thank our team BBNC and the proud board of directors for their time, talent and commitment to support BBNC at the Scarborough south west community. Together we are stronger and in these unsettling times [Covid -19 pandemic and post pandemic situation] we will continue to work together [board of directors, BBNC staff team, community stakeholders and support partners] to help support our community.



SARWAR HOSSEN, *BBNC Treasurer*: To serve BBNC is an awesome opportunity. BBNC is a window that opens the avenues to serve the communities. People of all ages can derive benefits from the programs run by BBNC. I would like to contribute my talents and time to ensure robust financial growth and good governance of BBNC. I dream of BBNC to be in the Five Million club NFP within the next five years (2025). Let's put our hands together to achieve this milestone.

MARTHA SHEPARD, *BBNC Corporate Secretary*: As a program participant, I have discovered a new path to personal fitness. As a volunteer driver, I have met some of the families and individuals who directly benefit from our services. I am privileged to give back to the BBNC community as a board member. Kudos to the staff for maintaining a high level of efficiency in program delivery despite COVID restrictions!



BENVEEN SALVANAYAKAM, *BBNC Board Member*: Being part of the BBNC is something that I value immensely, as I am able to contribute to an organization dedicated to improving the quality of life of the individuals, families and communities it serves. I have seen how vital the various programs and services provided through the BBNC are to those in my community. I am grateful that I can serve on a board that prioritizes giving back to others in need.

AGAFYA, KRIVOVA, *BBNC Board Member*: It is fascinating to be involved with BBNC as a board member due to the tremendous work the team is doing to support the diverse community. The BBNC programs cover all age groups' societal needs, keeping everyone active, promoting a healthy lifestyle, assisting in socialization, engaging in learning activities, providing mental health support, and helping the most vulnerable population.



Message from the Chairperson of the Board of Directors & Executive Director

Continued from page 3



DR. GOLAM DASTAGIR, *BBNC Board Member*: We live in a globalized world where we share a common human community that demands to explore the interconnected and interdependent relationship between diverse cultural and ethnic groups. BBNC is one of the community-based organizations addressing all age-groups people, including at-risk and vulnerable populations. The most attractive program that it emphasizes seems to me youth programs with their employment issues. I would like to see BBNC within the next couple of years providing psychotherapy and full-time counselling with assessment for the community-based vulnerable people, in particular, children and adolescents.

PENNY REID, *BBNC Board Member*: My involvement with BBNC started with the Share Christmas program and graduated to the Share 365 Advisory Committee and continues as member of the BBNC Board of Directors. I can think of no better way to give back to the community than to participate in the exciting on-going life of BBNC'



MUNNI SUBHANI, *BBNC Board Member*: For over forty years I have been involved with the Multicultural World of Toronto , through Arts and Culture . I do hope to share and help my experiences with BBNC if needed .

NAVELI THOMAS, *BBNC Board Member*: I wanted to volunteer on BBNC's board because of the breadth of the programs, and how they were tailored to the communities they serve. BBNC has a unique place in the community, and is ideally positioned to have a significant and positive impact on people's lives, and ultimately on the outcomes for surrounding neighbourhoods.



SHER MAHARAJ, *BBNC Board Member*: I support BBNC's goals to eliminate barriers and enhance well-being for all. Serving on the BBNC Board of Directors is an opportunity to contribute to the inclusion and empowerment of each community member.

KYLE LENG, *BBNC Board Member*: BBNC is important to me, because BBNC is tackling the difficult things that people in all demographics are facing today. Whether it's youth employment services, staying healthy, or keeping connected during covid. BBNC is a place that cares for the community it serves and is looking to ensure everyone has their own story while living in this community.



Governance

Birchmount Bluffs Neighbourhood Centre is governed by a volunteer board of directors, a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability and stewardship. The board members are elected at the Annual General Meeting.

These volunteers are passionate about BBNC and dedicated to its mission to provide programs and supports and foster social inclusion within the community, with a focus on individuals who face barriers to service.

2020 - 2021 Board of Directors

Mamta Deshwar	Chairperson
Martha Shepard	Corporate Secretary
Joanne Davidson *	Corporate Secretary
Dr. Shafi Bhuiyan	Vice Chairperson
Sarwar Hossen	Treasurer
Penelope Reid	
Benveen Salvanayakam	
Dr. Golam Dastagir	
Agafya Krivova	
Munni Subhani	
Naveli Thomas	
Sher Maharaj	
Kyle Leng	Committee Member

* Completed term or left during the year

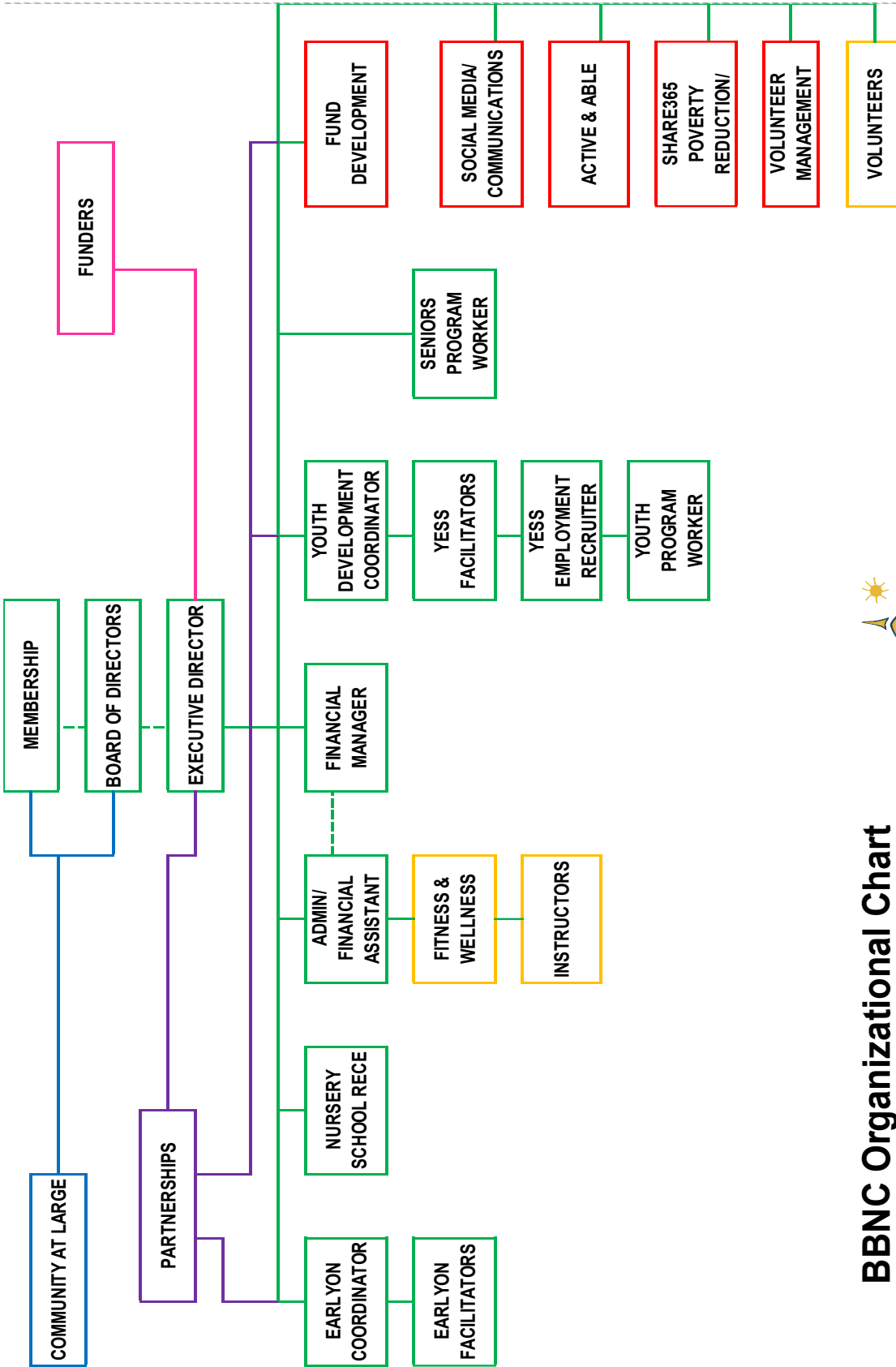


2020 - 2021 Staff

Branden Blackwood *	Social Media/ Communications Support
Kate Brutto	Career and Employment Facilitator
Shaunette Clennon	Administrative/ Financial Assistant
Linda Curley	Interim Executive Director
Camille Evans	Career and Employment Facilitator
Naheed Fatima	Registered Early Childhood Educator
Sadia Freeman	EarlyON Facilitator
Lisa Jardine	Youth Development/ Youth Employment Coordinator
Theresa Kean	Seniors Program Support
Amanda Leclerc *	Fitness & Wellness Support
Sam Mangru	Social Media/ Communications Support
Asiya Motala **	EarlyON Coordinator/ Registered Early Childhood Educator
Deborah Nurse	Financial Manager
Anita Persaud *	Receptionist
Nisha Pragg-Singh	EarlyON Facilitator
Shanee Shnitzer	YESS Employer Recruiter
Erika Smith	EarlyON Facilitator/RECE
Abinna Subramaniam	Youth Program Worker
Taylor Trites	EarlyON Coordinator

* Completed contract or left during the year

** On Leave



BBNC Organizational Chart 2020-2021

A Message from the Executive Director



2020, the year that no one saw coming! A year that challenged and stretched everyone in ways we never thought possible.

2020 brought words into our vocabulary that we had not used to any significant degree previously. Words

like PIVOT, ZOOM, SOCIAL DISTANCING, PANDEMIC, REMOTE, QUARANTINE, LOCKDOWN, and so many more!

For BBNC, these words took on new and extraordinary meaning for the entire team. As of April 6, 2020 all BBNC programming moved to virtual platforms through Zoom, Whatsapp, Text, email, and telephone.

From April through to March, all programs were virtual, with the exception of Nursery School. Nursery School had to shut down in March 2020 due to the closure of the building in which we are located. In September 2020, Nursery School once again renewed in-person classes. It was a wonderfully successful year in Nursery School and the children grew leaps and bounds!

The BBNC Staff Team worked harder than imaginable to ensure that programs remained operational; different, but still serving the community of Southwest Scarborough to the highest standard.

Several new partnerships were formed as a result of the COVID-19 pandemic, and other, long standing partnerships were strengthened and built upon.

Very quickly in the 1st lockdown, the City of Toronto and the United Way Greater Toronto, joined forces and launched the Community Cluster initiatives. Clusters are groups of organizations who are funded by both the city and the UWGT.

BBNC quickly joined the South Scarborough Cluster and forged lasting relationships with approximately 21 other local organizations. We all swiftly pivoted and began resource sharing in every way possible. From ensuring that organizations had the PPE required; to a resource mapping tool; to collaborating on grant applications; to celebrating the hardworking and dedicated staff of all of our organizations!

The Community Clusters also served as opportunities for information sharing and discussion regarding vaccines and vaccine clinics. This was shared quickly and efficiently. The support of these two funders created a framework of connection and communication that has been invaluable during these challenging times.

In addition to this type of support, both the City and UWGT provided granting opportunities for local organizations to address the social issues faced within communities such as food insecurity, recovery and rebuilding opportunities; anti-racism training and support initiatives, and so much more.

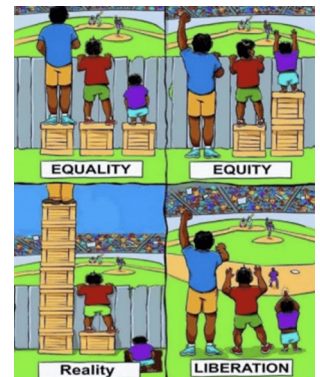
BBNC took on a new initiative to build upon the community engagement within Scarborough. Through the South Scarborough Cluster, BBNC (Co-lead) is partnering with Scarborough Food Security Initiative (Co-Lead), Working Women Community Centre, City of Toronto, United Way Greater Toronto, West Scarborough Neighbourhood Community Centre, Agincourt Community Services Association, Scarborough Centre for Healthy Communities, East Scarborough Boys & Girls Club, and Access Alliance to facilitate the Community Coordination Plan focusing on food insecurity and mental health. This work is to be completed by December 2021 and has already created reports that will be utilized to continue this work into the future.

BBNC remains strongly committed to building and strengthening Southwest Scarborough and with the dedicated team of staff, board members and volunteers, we know, wholeheartedly, that we are on our way to a tremendous future!

Please reach out to me at any time with your ideas and suggestions for reaching out to our community. The strength of this community lies with the residents. BBNC is here to support that in any way we possibly can.

Sincerely

Linda Curbey



BBNC Programs and Services

As a multi-service, charitable organization, BBNC offers programs and services for newborns to 100 years+. As a community-based organization, BBNC is committed to offering programs and services to break barriers and ensures that they are inclusive of all in the diverse community served!

Program development remains in the community and by the community residents. BBNC prides itself on offering comprehensive programs that are both intentional and compensatory in nature. BBNC responds to community needs and expectations for program development.

2020/2021 was without a doubt, a different year of service for BBNC. A snapshot of the year looks something like:

EarlyON Child and Family Centre

The EarlyON Child & Family Centre provides programming for children 0-6 years of age, parents/guardians and child care providers free of charge. Our EarlyON centre is a warm and welcoming environment that offers a variety of services which include, but not limited to: Fun activities (reading, sing-alongs, games and more); get advice from trained Registered Early Childhood Educators on early development; find information regarding other services in the community and connect with other families with young children. **2020/2021 saw all EarlyON programs offered virtually through regular weekly Zoom programs.**

Community Nursery School

BBNC operates a Nursery School licenced by the Ministry of Education, which functions 37 weeks each year from September through June. Morning classes operate from Mondays-Thursdays from 9-11:30am. Afternoon classes operate on Monday's and Wednesday's from 1-3pm. Staff are qualified Registered Early Childhood Educators who devote their time, patience, and knowledge of child development.

During the pandemic, BBNC made the decision to focus on morning classes only due to the lower number of participants. When the pandemic hit, BBNC was required to shut down the Nursery School from March 16, 2020 and did not reopen until September 15, 2020. While attendance started slowly, it did not take long for families to recognize the efforts of the incredible staff team to ensure the health and safety of all of the children. Participation doubled between September and November and continued that trend throughout. What started as three families attending Nursery School ended with more than half of all available spaces filled through the school year!



Children's Programs

In partnership with West Scarborough Neighbourhood Centre, we offer a Boys and Girls Club. Its social, recreational and educational activities emphasize fair play and leadership.

Youth Development Initiative

Youth ages 14-24 take part in a variety of engaging activities, workshops and programs encouraging social awareness, community engagement, health through education and physical activities, growth in leadership and social inclusion. Through 2020, all programs were held virtually. BBNC worked with local partners to ensure that all youth had access to the necessary technology needed in order to participate fully.

Youth Employment Skills Strategy: Lead to Succeed

The program expands avenues for youth with barriers to employment through the delivery of life skills and employability skills workshops.

Participants engage in 5 weeks of paid pre-employment training and 10 weeks of paid job placement to transition into the labour market.



BBNC Programs and Services

The infographic features a central blue circle labeled 'BBNC' surrounded by ten smaller colored circles representing various programs: Volunteer Opportunities (blue), EarlyON (light blue), Nursery School (green), Youth Development (red), Lead2Succeed Youth Employment (light blue), Fitness & Wellness (orange), Active & Able (red), Older Adult (green), SHARE365 Poverty Relief (purple), and Volunteer Opportunities (blue). Above the central circle is a logo for Birchmount Bluffs Neighbourhood Centre depicting a house, sun, and people. At the bottom, contact information and logos for Toronto, EarlyON, Canada, and United Way are displayed.

Birchmount Bluffs Neighbourhood Centre

BBNC

416-396-4310 www.bbnc.ca

TORONTO
City of Toronto

EarlyON
Child and Family Centre

Canada
Government of Canada / Gouvernement du Canada

United Way
Greater Toronto

Fitness & Wellness Programs

For those interested in fitness and wellness programs, a wide array of classes taught by CanFit Pro certified instructors are available. To facilitate choice, classes are offered in both the daytime and evening, and many are designed to accommodate persons of different physical ability levels.

Older Adult Programs

Older Adult Programs at BBNC welcome the participation of community members from all backgrounds and with diverse abilities. The programming strives to meet the physical, social, and recreational needs of adults aged 60+, and works to develop a strong sense of community among its members.

S.A.S.S.I. - (Seniors Assisting Seniors Social Inclusion) is a peer led seniors active living project that offers a variety of programming and trainings which address and identify the needs of our community seniors coming from all backgrounds, with diverse abilities.

Active & Able Programs

Active and Able Programs provide inclusive services and programs that advance active living, independence and full inclusion for persons with disabilities and health barriers. The program offers access to several integrated and adapted wellness, recreational, capacity building and social programs.

Community Development Program

The Community Development Program works with residents, community groups and partner agencies to improve progressive social policy and action on key issues such as poverty, unaffordable housing, food insecurity and barriers to accessing community services. BBNC's partners in this work include the Toronto Neighbourhood Centre Network, Feed Scarborough, Scarborough Food Security Initiative and many likeminded organizations.

SHARE365 Poverty Reduction/Relief Program

SHARE365 is BBNC's poverty reduction strategy focusing on individuals and families in Southwest Scarborough living in poverty. Supports are provided in terms of access to healthy foods; opportunities for improved wellness for all ages; Educational/Employability skill building opportunities for all (Nursery School, trainings and certifications, skill building, etc.); and civic engagement

Volunteer Program

BBNC's Volunteer Program offers all ages opportunities to connect and strengthen this community. BBNC has adopted the Canadian Code for Volunteer Involvement (CCVI) and believes in meaningful and inclusive engagement of volunteers in the daily programs and services offered through BBNC. Volunteerism is an organizational responsibility and the CCVI provides the path to follow. BBNC commits to value and support the contribution of Volunteers.

Financials

31-Mar-21

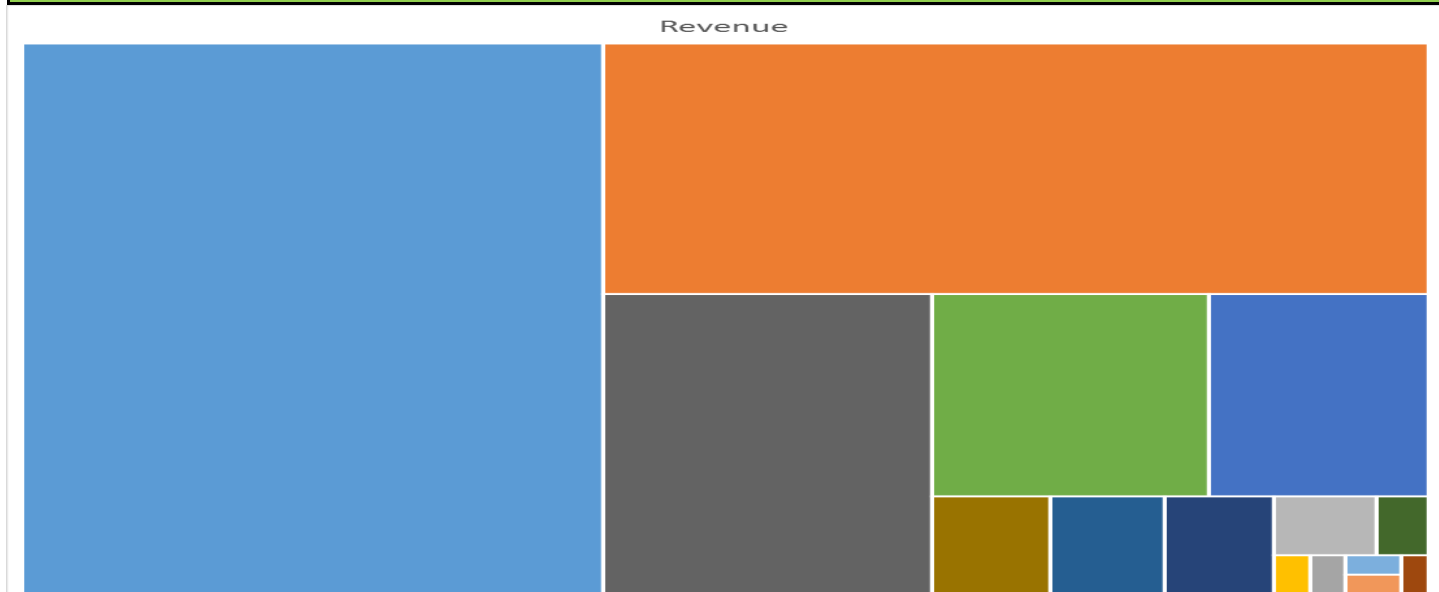
Statement of Financial Position

	2021	2020
Current Assets		
Cash, Note 3	\$348,980.00	\$309,244.00
Temporary Investments	0.00	\$29,169.00
Accounts Receivable		
HST	\$5,034.00	\$9,188.00
Grants	\$10,020.00	\$7,421.00
Miscellaneous	\$2,530.00	\$3,727.00
Prepaid Expenses	\$11,408.00	\$9,858.00
Total Current	\$377,972.00	\$368,607.00
Current Liabilities		
Accounts payable and accrued liabilities		\$68,794.00
Government Remittances		\$3,928.00
Due to City of Toronto, Note 13	\$48,149.00	\$0.00
Deferred Contributions, Note 9	\$129,996.00	\$277,110.00
Deferred revenue	\$3,707.00	\$19,428.00
Canada Emergency Business Account (CEBA) Loan Note 4	\$60,000.00	\$0.00
Total Liabilities	\$308,400.00	\$369,260.00
Net Assets		
Internally restricted		
Reserve - equipment, per statement, Note 5	\$14,727.00	\$14,727.00
Reserve - emergency, per statement, Note 5	\$208,590.00	\$8,590.00
Unrestricted		
Accumulated Surplus, per statement	\$69,572.00	(\$653.00)

Birchmount Bluffs Neighbourhood Centre's financial statements are audited by
Prentice Yates & Clark annually. Complete audited financial statements are available upon request.

Financials

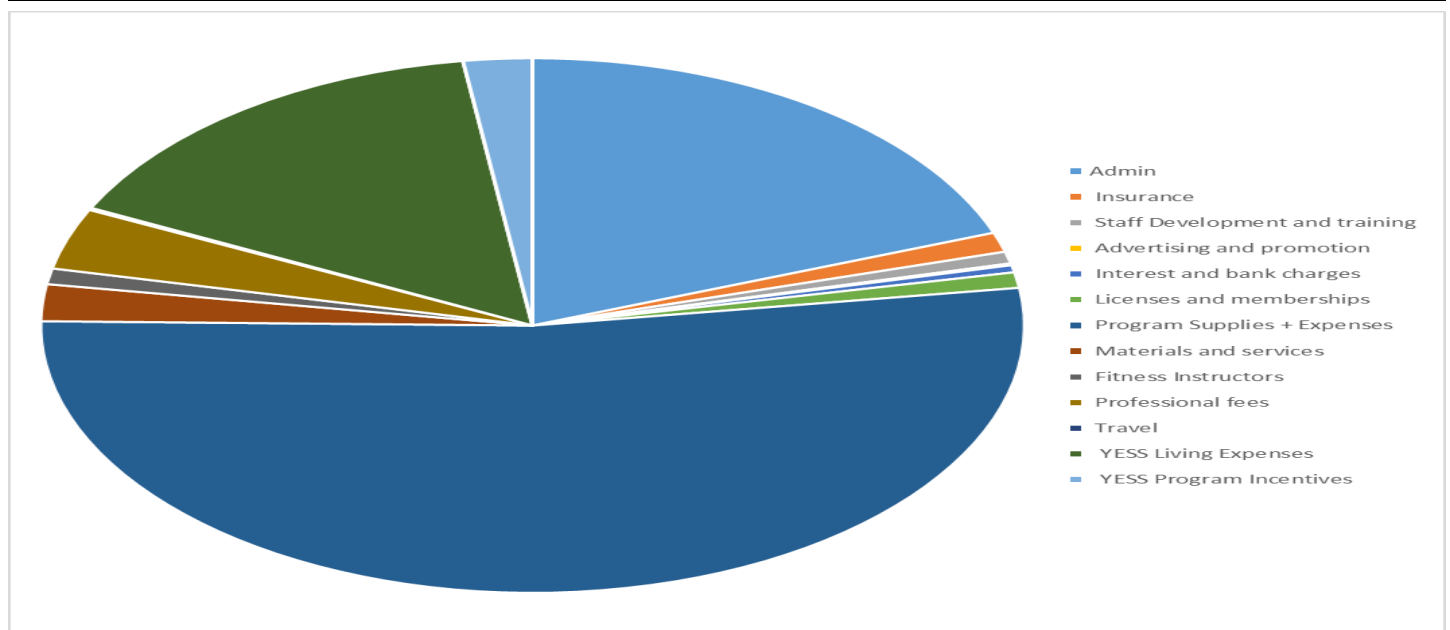
Statement of Operations	2021	2020
Revenue		
Government Grants		
Federal		
Youth Employment Program	\$ 519,052	\$ 246,492
Canada Emergency Wage Subsidy, Note 14	334,643	
Other Federal Programs	2,189	44,001
Provincial	2,263	3,620
Municipal		
EarlyON, Note 11	71,895	140,974
Community Service Partnership	91,155	89,315
Investment in Neighbourhood	17,918	70,813
Trustees programs, Note 7	1,642	16,830
Special project	0	0
Total Government Grants	1,040,757	612,045
Other grants and donations		
United Way, Note 8	159,522	159,522
Tippett Foundation	0.00	15,000
Donations	18,756	19,610
Fees For Service Note 6	17,207	181,679
Membership Fees	4,927	10,373
Investment Income	1,777	2,657
Fundraising	1,757	13,491
E-Bingo	9,853	34,556
Total Revenues	1,254,556	1,048,933



Financials

	2021		2020
Expenses			
Salaries and staffing costs	\$ 688,239	\$	702,556
Rent	0		7,276
Insurance	11,672		11,061
Staff Development and training	7,098		3,049
Advertising and promotion	1,075		917
Interest and bank charges	4,280		6,253
Licenses and memberships	9,246		5,240
Program Supplies	19,181		95,811
Materials and services	21,866		19,982
Amortization of Computer Database	0		1
Fitness Instructors	9,387		99,472
Professional fees	36,439		23,372
Travel	1,249		11,476
YESS Living Expenses	152,354		61,578
YESS Program Incentives	22,245		0
Total Expenses	984,331		1,048,044

Surplus **270,225** **889**



Funding Sources



City of Toronto Divisions

Children's Services
Community Recreation and Investment
Community Partnership & Investment Program
Friends of Oakridge Park
Identity and Impact
Investing In Neighbourhoods
Parks, Forestry and Recreation
Social Development Finance and Administration
Toronto Public Health



Employment and
Social Development Canada

Emploi et
Développement social Canada



Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

A

Access Alliance Multicultural Health and Community Services
 Agincourt Community Services Association
 Aisling Discoveries Child and Family Centre
 Alterna Savings & Credit Union Ltd
 ANC Scarborough Village
 ANC Eglinton-East Kennedy Park-Ionview
 Arta Gallery
 Artists' Network
 A Music Blog, Yea? **
 A Soft Sounds Press **
 AAFS **
 Aaries Family Law **
 Abbey Cat Adoptions **
 Able Engineering **
 Aboriginal Labour Force Development Circle **
 Aboriginal Legal Services**
 Aboriginal Peacekeeping Unit **
 Aboriginal Studies U of T **
 Academy Family Law **
 Accountivity **
 ACE Physiotherapy **
 Advanced Spine Centre **
 Advisor World **
 Aerotek **
 AFC Distribution **
 AIDS Committee of Toronto **
 AJW Engineering **
 AI Premium Food Mart **
 Albany Clinic **
 Allegro Academy of Music **
 Alpha Animal Control LTD **
 Alpha Engineering **
 Alphabroder **
 Alternative Thinking **
 Alternatives **
 Alzheimer Society Toronto **
 Amanda Taerk Family Law **
 Ambashi Engineering **
 Anduhyaun **
 Animal Alliance of Canada **
 Anishinabe Health Toronto **
 Anishinabek Family Care **
 Annex Animal Hospital **
 Answer Plus**

Anthem Entertainment **
 Aplus Contractors **
 Appliance Parts Plus **
 Appliance Repair Team **
 AppLovin **
 Approval Store **
 Arrowsmith School **
 Art and Mechanical **
 Arup **
 Ashworth Preschool **
 ASR Engineers **
 Associated Youth Services of Peel **
 Aurora Cannabis **
 Axon Engineering Inc. **
 AZ Accounting Firm **
 Azimi Legal Services **

B

Bellwoods Centres for Community Living
 Birchmount Eglinton East Kennedy Park Youth Network
 Birchmount Park Collegiate Institute
 Black Female Lawyers Network
 Blue Triangle IT Solutions
 Breaking The Cycle
 Bandzoogoo **
 Bayview Glen Independent School **
 BCG **
 Be Well Health Clinic **
 Behold Studios **
 Belanger Engineering **
 Bellridge Capital **
 Bellwoods Innovating Independence **
 Bendale Acres **
 Bill Gosling Outsourcing **
 Bloor-Kipling Animal Clinic **
 Blue Isle Studios Inc **
 Bluenotes **
 Bold Engineering **
 Bookman Law **
 BotSafe **
 Bottle Shop Candles **
 Boutet Family Law **
 Brandy Records Canada **
 Branksome Hall **
 Bridgeway Family Homes **
 Bunch **
 Bureau Kensington **

Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

Burnell Mechanical Limited **
Butkowsky Immigration Law **

C

Canadian Association of Black Lawyers
Cardinal Newman Catholic Secondary School
Catholic Cross-Cultural Services
Centre for Independent Living, Toronto
Churches by the Bluffs Food Bank
City of Toronto Divisions:
◆ Adapted & Integrated Services
◆ Children's Services
◆ Community Housing Corporation
◆ Employment and Social Services
◆ Parks, Forestry & Recreation
◆ Public Health
◆ Public Library
◆ Social Development Finance and Administration
Clean Freaks
Cliffside Employment Centre
Community Living Toronto, Scarborough Region
Cosmetica Labs
Cowley Abbott
Credit Canada
Crossroads of the Danforth BIA
Crystal Claire Cosmetics
Calvary Child & Family Services **
CAMSC **
Canada Candle Co **
Canadian Beats **
Canadian Cancer Society **
Canadian Coalition for Farm Animals **
Canadian Construction and Consultant Engineers Inc. **

Canadian Environmental Law Association **
Canadian Foundation for Physically Disabled Persons **

Canadian Mental Health Association **
Canadian Music Centre **
CanCo Candles **
Candid **
Candle Emporium **
Carea Community Health Centre **
Carefirst **
Carefree Lodge **
Castleview Wychwood Towers **

Caterpillar & Co **
Catholic Family Services Toronto **
Cedar Heights Residential Living **
Celtrade **
Centennial College **
Central Eglinton Children's Centre **
Central Toronto Veterinary Clinic **
Central West Specialized Developmental Services **
Centre for Addiction & Mental Health **
Centre for ECE **
Centurion Asset Management Inc. **
Chabad at Midtown **
Chabad at Midtown **
Charm Fertility **
Charmed Aroma **
Chart Attack **
Chiefs of Ontario **
Child Development Institute **
Chin Radio & TV **
Chris Hartley Counselling **
Christian Horizons **
Citchen Candle Co **
City Vet Alliance Inc **
Clean My Space **
Cleaning Advantage **
CleanMark **
Clear Results Cleaning **
Clearrex Inc. **
CLEO Connect **
Clore Beauty **
Clutch Canada Inc **
Coast2Coast First Aid & Aquatics **
College for ECE **
Combined Metal Industries **
Comic Reply **
Community Care Durham **
Community Development Council Durham **
Community Food Centres Canada **
Community Health and Counselling **
Community Living Toronto **
Community One Foundation **
Comply Works **
Continuum Software Solutions **
Costi **
Cota **
Covenant House Toronto **

Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

Creating Alternatives **
 Crescent Mechanical Engineers**
 Crossey Engineering Ltd.**
 Cuellar Family Law **
 Cummer Lodge **

D

Digital Main Street
 Dress for Success
 Davies Law Firm **
 De Koning **
 Deer Park Family Law **
 Dependable Maintenance Janitorial **
 Designlore Inc. **
 Dickson Appell **
 Diversity Midwives **
 Dixon Hall Neighbourhood Centre **
 Dnaagdawenmag Binnoojiyag Child & Family Services **
 Dogtopia **
 Domson **
 Dorvict Resource & Consulting Centre**
 Down Smash Studios **
 Downtown Automotive Group **
 Downtown Legal Services U of T **
 Dr. Anthony Santens **
 Dr. Paula Miceli **
 Durham Mental Health Services**

E - F

East Scarborough Storefront
 Eglinton-East Kennedy Park Neighbourhood Action Partnership
 Ethno-racial People with Disabilities Coalition of Ontario
 Fill A Purse For A Sister
 FoodShare Toronto
 Footlocker
 Eaglestone Mechanical **
 EarlyON Child and Family Centre **
 Earthroots **
 East Toronto Health Partners **
 EBT3 **
 Eco Clean Maids **
 Edac **
 Edison Engineering Inc. **
 EDM Canada **
 Educators Financial Group **
 Egale **
 Ehvert **
 Elements Advisors CPAs **
 Elite Music Academy **

Elizabeth Fry Society of Peel-Halton**
 Elizabeth Fry Toronto **
 Emkiro Health Services**
 Empathic Counselling Centre **
 Empowered Health & Cancer Wellness **
 Engage People **
 EOS Canada **
 Epstein & Associates **
 Eva's Initiatives For Homeless Youth **
 Exposures Photography **
 Extencicare **
 Family Enrichment and Counselling Service Inc. **
 Family Law Centre **
 Family Services of Peel (multi-service agency) **
 Fathers Mental Health **
 Featherstone Music **
 Federal Pardon Waiver Services **
 Federal Pardon Waiver Services **
 Fern Facette, Jessica Photography **
 Fibos **
 Fiera Cosmetics **
 Fine & Associates **
 First Roots Early Education Academy **
 Fit for the Mind **
 FOD BAseball **
 Fonemed **
 For Youth Initiative **
 Forrest Mechanical **
 Fraser Home Inc. **
 Fred Victor **
 Fred Victor **
 FreshCo **
 Friends of Ruby **
 Friendship Circle**
 Frontline Community Centre **
 Future Immersive **
 Fux With It **

G-H-I

Human Rights Legal Support Centre
 Impact Plumbing
 ISSA Canada
 Gameloft **
 Gatestone & Co. **
 Get Fit Toronto **
 Globacore Inc. **
 Good Shepherd Daycare Center **

Partners, Donors & Supporters

** Current and Approved Employer Partners for BBNC's Youth Employment Skills Strategy program

Greenwood Park Animal Hospital	**	Kandl-Artistique
Gremac Maintenance	**	Karla Family Law
Grosman Law Group	**	Katie's Music Studio
Group SJR	**	Kelly D. Jordan Family Law
Growing Tykes	**	Kennedy House
GTA Designs	**	Kensington Bellwoods Community Legal Services
GTA Imaging	**	KGCFS
GTA Photography Classes	**	KGS Research
H2o Bath and Plumbing	**	Kinark Children & Youth
Habibi Film Rentals	**	Kinder College
Habitat Services	**	Kindercircle Day Care Inc
Hand and Stone Massage & Facial Spa	**	Kingsway College School
Hand in Hand Therapy	**	Kirsh Law
Hannam Fertility Centre	**	KJ Accounting
Hanrahan Youth Services	**	Kleinman Gordon Family Law
Hanway Music	**	Knox Presbyterian Church
Happy Soul Toronto	**	Krafty Kids
Harmony Place	**	Lashforever Canada
Headway Mental Health	**	Lenkinski Carr and Richard Law
Health Out Loud	**	Local Immigrant Partnership: Toronto East Quadrant
Helie Film Support	**	Label 428
Henry's School of Imaging	**	Lakeview Family Law
Highland Farms	**	Landscape
Hip Hop Canada	**	Lannick
Hip Optical	**	Lanvac
Hogg, Shain & Scheck Professional Accountants	**	Learning Jungle Buttonwood
Holam Law	**	L-Eat Catering
Holistic Mental Health	**	Ledoux, Lew and Patterson
Home Trade Standards	**	Legal Aid Ontario
Homes First	**	Lens Work
Horizons for Youth	**	Leo Di Cruce
HotHead Games	**	Letterbox Doughnuts
Humewood House	**	Levine Associates
Hutton House	**	Lewis & Associates Immigration Lawyers
ICCS	**	LGBT YouthLine
Imagine Canada	**	Lit Candle Co
India's Fine Cuisine	**	Little Chopin Academy
Indspire	**	Live CA
Infiniti Strings	**	Livingston
Integral	**	Loblaws
Interval House	**	LOFT
IO Solutions Inc.	**	Long & McQuade
Ivan Steele Law	**	Long & Mcquade Montreal
Ivodane Engineering	**	Long & Qin Ltd.
J-K-L		Longford International
J+B Engineering Inc.		Love & Light Healing School
James S. Marks L.L.M.		Luke Law
Jessie's		Lullaboo Nursery and Childcare center
JIAS		
John Howard Society of Toronto		
Julia Park Photography		
JVS Toronto		
Kagan Law		
Kain & Ball		

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M

Macaulay Child Development Centre
 Malvern Child and Family Centre
 Metropolitan Toronto Condominium Corporation
 Ministry of Education
 Machine Zone **
 Maclean Law **
 Madison Community Services **
 Maid 4 Condos **
 Mainstay Housing **
 Make Music Matter**
 Malvern Aboriginal Child and Family Centre **
 Mamann, Sandaluk & Kingwell LLP Immigration Lawyers **
 Mani Wonders **
 Manpower **
 MAP Communications **
 Maple Seed Montessori and Childcare**
 March of Dimes Canada **
 Mase Rasti Real Estate **
 Massey Centre for Women **
 Master Clean **
 Matlock Services **
 Matthew House Toronto **
 MCA Ontario **
 McGregor Allstop Limited**
 McLean Animal Hospital **
 Mental Health Recruitment **
 Merchant Advisors Canada **
 Merchant Law Group L.L.P. **
 Meta Centre **
 Metro **
 Micrometric **
 Millennium 1 Solutions **
 Miller Family Law Services **
 Mills & Mills L.L.P. **
 Mind Beacon **
 Miziwebiik **
 MJ Zafar **
 MJR Capital Services Inc. **
 Mobile Klinik**
 Molly Maid **
 Money Mart **
 Mooredale Preschool **
 Moose Cree Education Authority **
 Music Canada **
 Music Marketing Inc **
 My Little Gan **

N

Neal Construction and Masonry
 Neighbourhood Legal Services
 Neighbourhood Link
 Nuvollo
 Native Canadian Centre of Toronto **
 Native Child Family Resource Centre **
 Native Children and Family Services **
 Native Women's Resource Centre **
 NEDIC **
 Neeraj Goel Accredited Family Mediator and Family Lawyer **
 Neinstein Medical Malpractice Lawyers **
 Nella Cutlery Toronto **
 Nellie's Shelter, Education & Advocacy for all Women and Children **
 New Circles **
 New Pet Owners **
 New Realities Eating Disorder Recovery Centre **
 Newcomer Women's Services Toronto **
 Newspath Psychotherapy **
 Newton's Grove School **
 Niagara School of Music **
 Niroomand Law **
 No Frills **
 North Medical Spa **
 North on Sixty **
 North Toronto Basketball Association **
 North Toronto Early Years Learning Centre **
 North York Counselling Services **
 North Yorkers for Disabled Persons Inc. **
 Northern Technology Engineered Solutions **
 Northmount School **
 Nuevo **
 Nuovo **
 Nursing and Homemakers Inc **
 NYAD**
 NYWS **

O - R

Ontario March of Dimes
 Ontario Non-Profit Network (ONN)
 Ontario Public Health Association
 OFIC **
 Olympia Sports Camp **
 One Cad **
 Ontario Association on Developmental Disabilities **

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Ontario Basketball Association **
Ontario Caregiver Organization **
Ontario Council for Agencies Serving Immigrants **
Ontario Hardwood Products Ltd **
Ontario Native Women's Association **
Ontario Nature **
Optima Communications Canada **
Optimum Cleaning **
Organic Garage **
Our Place Community of Hope **
Our Point Basketball **
Outward Bound Canada **

P

Polycultural Immigrant and Community Services
Prescott Property Management
PACE Independent Living **
Paragon Security **
Parkdale Activity - Recreation Centre **
Parker and Company **
Participation House Project **
Patronato Acli **
Paul Alexander, Barrister Criminal Appeals & Trials**
Peacebuilders Canada (Samantha) **
Petopia **
Philips **
Pinacle **
Planned Parenthood **
Power Corp **
Prasad & Company LLP **
Premier Candle Corp. **
Premier Essential Scents**
Pretty Honest Candles **
Print Three **
Pro Bono Ontario **
Professional Engineers Ontario **
Profile Legal Services Inc. **
Progressa **
Progressive Animal Welfare Services **
Psychological Recovery Clinic **
Pusateris **
Puzzle Cats **

R

R.H. King Academy
Rise
Rainbow Railroad **

Raising the Roof **
Rapid Parts Manufacturing Inc. **
Raskin and Associates **
Real Canadian Superstore **
Real Star **
Rechtshaffen Breitman Toronto Family Law **
Reconnect Community Mental Health Services **
Red Door Family Shelter **
Reena **
Reinbold **
Rejuuv Medi Spa **
REMAX Realtron Realty Inc **
Remenyi House of Music**
Responsible Gambling Council **
Revera **
Rex Paws **
Rick's Heart Foundation **
Riverside Natural Foods Ltd **
Riviera Event Space **
Rock Star Music **
Rockstar Games **
Rockstar Games **
Roots Music Canada **
Rosedale Fine Homes **
Rosen Sack L.L.P. **
Royal LePage **
Runnymede Healthcare Centre **
Russell Alexander Family Law **
RYC Mobile Educators **

S

Scarborough Arts **
Scarborough Centre for Healthy Communities
Scarborough Civic Action Network
Scarborough Community Legal Services
Scarborough Cycles
Scarborough Food Security Initiative (SFSI) **
Scarborough Resident Action Committee Project,
City of Toronto
Scarborough Transit Action
Scarborough Village Neighbourhood Action Partnership
Scarborough Women's Centre
Social Planning Toronto
South Scarborough Integrated Local Labour Market
Planning Group
Suman Roy
S&P Data **

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S.I.G. Mechanical Engineering Ltd.	**
S+P Partners	**
S+T Accounting	**
SafeHope Home	**
Sago Mini	**
Scarborough Basketball Association	**
Scarborough Community Legal Services	**
School of Photography	**
Seaway	**
Secret Location	**
Seed	**
Serpa Chrysler	**
Service Ontario	**
Sheena's Place	**
Sheldon Legal Services	**
Sheppard Yonge Psychological Services	**
Sherbourne Health	**
Shewchuk, Ormiston, Richardt & Johnson LLP	**
Shivaa's Rose	**
Shulman & Partners L.L.P.	**
Shutterfly	**
Sidewalk Hustle	**
Single Spirits	**
Sinoman Music Ltd	**
Sistering	**
Sitel	**
SJ Chartered Accountants	**
Skills for Change	**
SkyHidev	**
Skylark Youth	**
Slayer Burger	**
Sobeys	**
Soft Games	**
Sojourn House	**
Solo Music Gear	**
South Toronto Basketball Club	**
Space-O Technologies	**
Spar-Clean Inc.	**
Spline	**
Spongelab	**
Sports Camp Canada	**
Sprint Mechanical	**
Squirrels Nest Childcare Centre	**
SRJ Chartered Professional Accountants	**
St. Clement's Church	**
St. Clement's School	**
St. George by the Grange	**
St. Jude Community Homes	**
Star Team Cleaning	**
Steinmetz & Associates	**
Steps Public Art	**
StepStones for Youth	**
Steve Walker Law	**
Stone Rovet Chasson LLP	**
Street Haven at the Crossroads	**
Street Health	**
Strides Toronto	**
Studio GTA	**
Studio Pavas	**
Sugrim Maintenance Co.	**
Sunshine Admin	**
Supporting Our Youth	**
Susan Reed Therapy	**
Sutherland Global	**
Sweets from the Earth	**
SYKES	**
T	
The 519	
The Hub	
The Neighbourhood Centre	
The Neighbourhood Group	
The Rock Store	
Toronto East Employment Law Services	
Toronto Neighbourhood Centres Network (TNC)	
Toronto Police Services	
Toronto Public Library	
Toronto Works Health and Safety Legal Clinic	
Tropicana Community Services	
TA2 Sound + Music	**
Tammy Law Professional Corporation	**
Tapestry Opera	**
TASSC	**
TECHNO METAL POST	**
That Eric Alper	**
The 519 Space for Change	**
The ArQuives	**
The Bishop Strachan School	**
The Black Coalition for AIDS Prevention	**
The Bob Rumball Canadian Centre of Excellence for the Deaf	**
The Canterbury Music Company	**
The Creative Preschool	**

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The Dog Market **
 The Gate **
 The Hoop Factory **
 The Laurel School **
 The Links Road Animal and Bird Clinic **
 The Marriott **
 The Nest Health **
 The Photo School **
 The Progress Place **
 The Royal Conservatory **
 The Salvation Army **
 The Scott Mission **
 The Sharing Place **
 The Sound Post **
 Thermond Engineering **
 Thomas A. Fekete Limited **
 Time Play **
 Titan Research Group **
 Tonic Living **
 Top Sports Camps **
 Torn Banner Studios **
 Toronto All-Star Big Band **
 Toronto Arts Academy **
 Toronto Auto Group **
 Toronto Blues Society **
 Toronto Council Fire Native Cultural Centre **
 Toronto Counselling Centre for Teens **
 Toronto District School Board **
 Toronto Humane Society **
 Toronto Personal Injury Lawyer Group **
 Toronto Photo Safari **
 Toronto Wildlife Centre **
 Tou Engineers **
 Trade Routes **
 Treadstone Law **
 Triad Engineering Inc. **
 Triangle Program **
 Trinity Group **
 True North Sports Camps **
 Trust Child Care **
 Trust Lift Trucks **
 TTEC **
 Turning Point Youth Services **
 Twin Star Cleaning Services **
 TYCOP **
 TYM Consulting **

U - V

United Way of Greater Toronto
 Up With Women
 Urban Alliance on Race Relations
 Utopia
 Vocational Pathways Inc.
 Umbrella Mental Health Network **
 Unionville Montessori Private School **
 UPS Battery Center **
 Urban Indigenous Education Centre **
 Urbanwood Craft **
 UTD Systems Inc **
 Vanguarde **
 Vapor Music **
 Verellen Music Academy **
 VHA Home HealthCare **
 Victoria Village Children's Services **
 Voice Integrative School **
 Voysus **

W

Warden Woods Community Centre **
 West Scarborough Neighbourhood Community Centre
 World System Builder Financial
 Working Women's Community Centre - Victoria Park Hub
 Waldorf Academy Childcare Centre **
 Wanasah **
 Warner Music Canada **
 Wavo **
 Weewatch **
 Weins Canada **
 West Neighbourhood House **
 West Scarborough Community Legal Services **
 Westben Centre for Connection and Creativity
 through Music **
 Wh Engineering **
 Whizz Kids Yamaha Music School **
 Wildlife Conservation Society Canada **
 Willowdale School of Music **
 Women's Health in Women's Hands Community Health
 Centre **
 Woodgreen Community Services **
 Woof! Dog Shop & Daycare **

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World Academy of Music **
World Animal Protection **
WWF **

Y

YMCA Scarborough and Newcomer Services
York Condominium Corporation 76
YouthLink
YWCA **
Yellow Brick House **
YM Inc **
YMCA **
Yonge Sheppard Animal Hospital **
Yorkhills Centre for Children, Youth & Families **

YorkTown Montessori School **
Youbloom **
YoungSkillz Inc. **
Youth Assisting Youth **
Youth Basketball Association **
Youth Without Shelter **
Youthdale **
YouthLine **
Yummi Candles **
YWCA Elm Centre **
Zedd Customer Solutions Inc. **

BBNC would like to THANK and express our appreciation for the 658 Employers who are supporting youth facing barriers, to achieve their goals through productive and engaging employment opportunities! Without your support and investment in youth in our community, this program would not have attained a 93% success rate with youth acquiring gainful employment or returning to the educational system!



SHARE365 packages ready for delivery. Supporting 200 families experiencing poverty in this community.



Come tell us your story and help us make new ones

93 Birchmount Road
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M1N 3J7

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www.bbnc.ca
E-mail: contact@bbnc.ca

Birchmount Bluffs Neighbourhood Centre is a registered, non-profit charitable organization.
The operation of these programs is funded by charitable donations from businesses,
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Charitable Registration Number:
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