



VISION

We envision a strong and inclusive neighbourhood in which community members fully participate in opportunities that enhance well-being for all.

MISSION

Birchmount Bluffs Neighbourhood Centre works with diverse individuals, families and communities to overcome barriers and enhance quality of life. We do this by fostering social inclusion, developing skills and abilities, and collaborating with our partners to facilitate access to a range of flexible and responsive programs and services.

VALUES

We define these values as follows:

Respect: We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.

Diversity: We embrace diversity in all of its forms, in our clients, agency and community, and support non-discriminatory policies and practices.

Inclusion: We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

Capacity Building: We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.

Equitable Access: We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.

Collaboration: We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.

Integrity: We employ honesty and ethical decision-making practices in all that we do.

Accountability: We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.

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Message from the Chairperson of the Board of Directors & Interim Executive Director



**Board Chair
Mamta Deshwar**

Welcome All.

This is a very unique year.

We had hoped we could meet everyone for an AGM with performances and a BBQ as usual but here we are meeting on a virtual Zoom meeting.

It has been a challenging year for BBNC, a difficult year for the board with many unknowns, many issues to deal with, the leaving of our Executive Director and then our biggest challenge - the

pandemic.

Many thanks to our wonderful, hardworking dedicated staff that have held everything together and have stayed connected to the community with Zoom meetings and phone calls. The staff moved many of the programs on line and the funders have been extremely supportive. Unfortunately few of our programs like Fitness and Wellness, Nursery school and Share 365 had to close during these six months.

We are excited to now begin the reopening process. Linda Curley, our Interim Executive Director has done an amazing job of keeping BBNC connected to the community, she has continued to meet the funders requirements, and has kept everything moving along nicely.

The March 31/2020 year end audit has just been finalized with almost a breakeven year.

The Federal Government's Youth Employment Program that has been running for the past year was very successful and we now have the privilege of being awarded a new three year contract beginning August/2020 to May 2023. This is a program that provides basic training to youth and helps to match them to employers. Please keep this in mind as you come across Youth and Employers that could benefit from the program and ask them to contact Linda Curley.

With the pandemic, we will have to start slowly but hopefully by the end of October all programs should be up and running within our present operating restrictions.

We probably will not be back to life as usual for at least another year. It is a difficult time for all, please be patient, stay safe and stay connected.

Sincerely

Mamta Deshwar, BBNC Board Chair



Welcome to the **Annual Report for the 2019-2020 Fiscal Year of Birchmount Bluffs Neighbourhood Centre.**

Under the current world crisis of the COVID-19 pandemic, it seems strange to be reporting on a year that ended just as we were being hit with the pandemic! It seems a lifetime ago. The world is changing.

What we can say is that 2019-2020 provided BBNC with great opportunities and great challenges.

One great opportunity came at the beginning of the 2019-2020 Fiscal Year. BBNC was approached by Employment and Social Development Canada with an inquiry as to whether we were interested in facilitating a 1 year Youth Employment Project: Lead 2 Succeed (YEP). Immediately the response was a resounding YES! Through the incredible talents of the newly created YEP staff team, BBNC developed a remarkable program serving at-risk, marginalized youth. The diligence and dedication was apparent throughout. You are invited to visit the BBNC website - www.bbnc.ca, to watch a video created by one of the YEP participants, outlining how and why the program is such a success.

The YEP program is but one of a host of programs offered at BBNC by a team of inspiring, dedicated and outstanding staff! All are talented individuals who bring their all to the work they do at BBNC and to the community we serve!

BBNC finished the fiscal year with a small surplus for the 2nd year in a row.

One of the challenges BBNC faced was in terms of fundraising. BBNC is honoured with the support received by our funders. We do though struggle to raise the necessary dollars associated with operating a poverty reduction/recovery program solely on community support and donations. With a completely volunteer facilitated program, SHARE365 Poverty Reduction/Relief program faced a challenging year with donors needing to tighten their economic belts. It was a challenge but BBNC volunteers still managed to support approximately 200 families and individuals living in poverty in this community. An accomplishment we are very proud of! Over the course of the year, over 2000+ Good Food Boxes were distributed to families.



Continued on page 4



Message from the Chairperson of the Board of Directors & Executive Director

Continued from page 3

Towards the end of the fiscal year, BBNC also saw the departure of long-time Executive Director, Enrique Robert. We wish Enrique all the best.

Now with a new fiscal year well underway, BBNC has managed to pivot most programs and service delivery to virtual platforms. At the time of production of this report, BBNC is also preparing for the slow and strategic re-opening of in-person programs, services and activities.

As we work to ensure the health and safety of staff, volunteers and community residents, we invite our membership to join us in continuing to practice physical distancing, hand washing and mask wearing!

Sincerely
Linda Curley, Interim Executive Director

**We are here for and because of you!
Let's keep safe and well!!**

AN OVERVIEW OF PROGRAMS OFFERED AT BIRCHMOUNT BLUFFS NEIGHBOURHOOD CENTRE:

CHILDREN

The **EarlyON Child and Family Centre's** programmes are completely free of charge, thanks to the support of Toronto Children Services and United Way of Greater Toronto. The programmes saw an increase of members by ten folds. It is operating at full capacity. EarlyON programs provide opportunities for children and caregivers to connect, engage, learn, grow and develop new skills during the early years of child development.

BBNC **Community Nursery School program** prepares children for kindergarten, the program operated at almost full capacity with 16 children in each class. Classes are delivered 4 Mornings and 2 afternoons, per week.

YOUTH

With the youth now on-site, BBNC's youth programming was able to reach even more youth within the community. With a broad range of programs and services, as well as partnerships with other service providers, youth in the community had access to programs such as Higher State of Mind; L.Y.F.T. (Leadership for Youth through Fitness); Build A Bike Program; Rooted (a leadership program focusing on gardening); Growing Leadership; Games Days Drop-In; Lunch Lounge; Dance Program; and Employability Skills.

YOUTH

The Youth Employment Program is an employment based initiative offered by BBNC and funded by Service Canada.

The program expands avenues for youth with barriers to employment through the delivery of life skills and employability skills workshops.

Participants engage in 5 weeks of paid pre-employment training and 10 weeks of paid job placement to transition into the labour market.

ADULTS

The **Fitness & Wellness and the Aquatics programs** grew tremendously over the past year. A huge Thank You to an amazing group of hardworking instructors and loyal resident members makes BBNC's fitness and wellness programs a staple within the community. More classes were added and new equipment was purchased. Fitness and Wellness is the key to maintaining healthy, involved communities. BBNC is the Center of our community and is committed to continuing to provide resources and services to all its members.

SENIORS

Seniors represent the highest number of individuals within the organization, aside from membership in the EarlyOn programs. With this in mind, BBNC programs focus significantly on the senior population and offer programs that improve health and well-being, improve social connections and aim to address community expressed issues. BBNC offers programs from Line Dancing to Peer facilitated weekly cooking programs. BBNC also focuses many wellness programs such as Movement & Meditation and Restorative Yoga, for this population. In addition, BBNC looks at the social connections made through the weekly drop-ins and craft groups.

DISABILITY

Through BBNC's Active & Able program, BBNC offers a range of programs including therapeutic aqua classes in the hot tub; Movement & Meditation; and recreational swim through a partnership with the City of Toronto.

POVERTY REDUCTION/RELIEF

BBNC's **SHARE365 Program**, continues to implement our poverty reduction strategy, addressing basic needs and directly supporting 200 families struggling with poverty in South West Scarborough. It is thanks to a courageous group of hardworking volunteers who work tirelessly supporting the SHARE365 Program. To them THANK YOU! We could not offer this wonderful program without the volunteers!

In all of our programs, there are subsidies available for anyone who requiring assistance.

CIVIC ENGAGEMENT

BBNC is once again confirming its commitment to social justice and inclusion.

Governance

Birchmount Bluffs Neighbourhood Centre is governed by a volunteer board of directors, a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability and stewardship. The board members are elected at the Annual General Meeting.

These volunteers are passionate about BBNC and dedicated to its mission to provide programs and supports and foster social inclusion within the community, with a focus on individuals who face barriers to service.

2019 - 2020 Board of Directors

Mamta Deshwar	Chairperson
Angie Joyce *	
Nancy LaPlante *	Vice Chair
Xueqi Lin *	
Martha Shepard	
Agnes Thomas *	
Joanne Davidson	Corporate Secretary
Penelope Reid	
Dr. Shafi Bhuiyan	
Sarwar Hossen	Treasurer
Benveen Salvanayakam	

* Completed term or left during the year

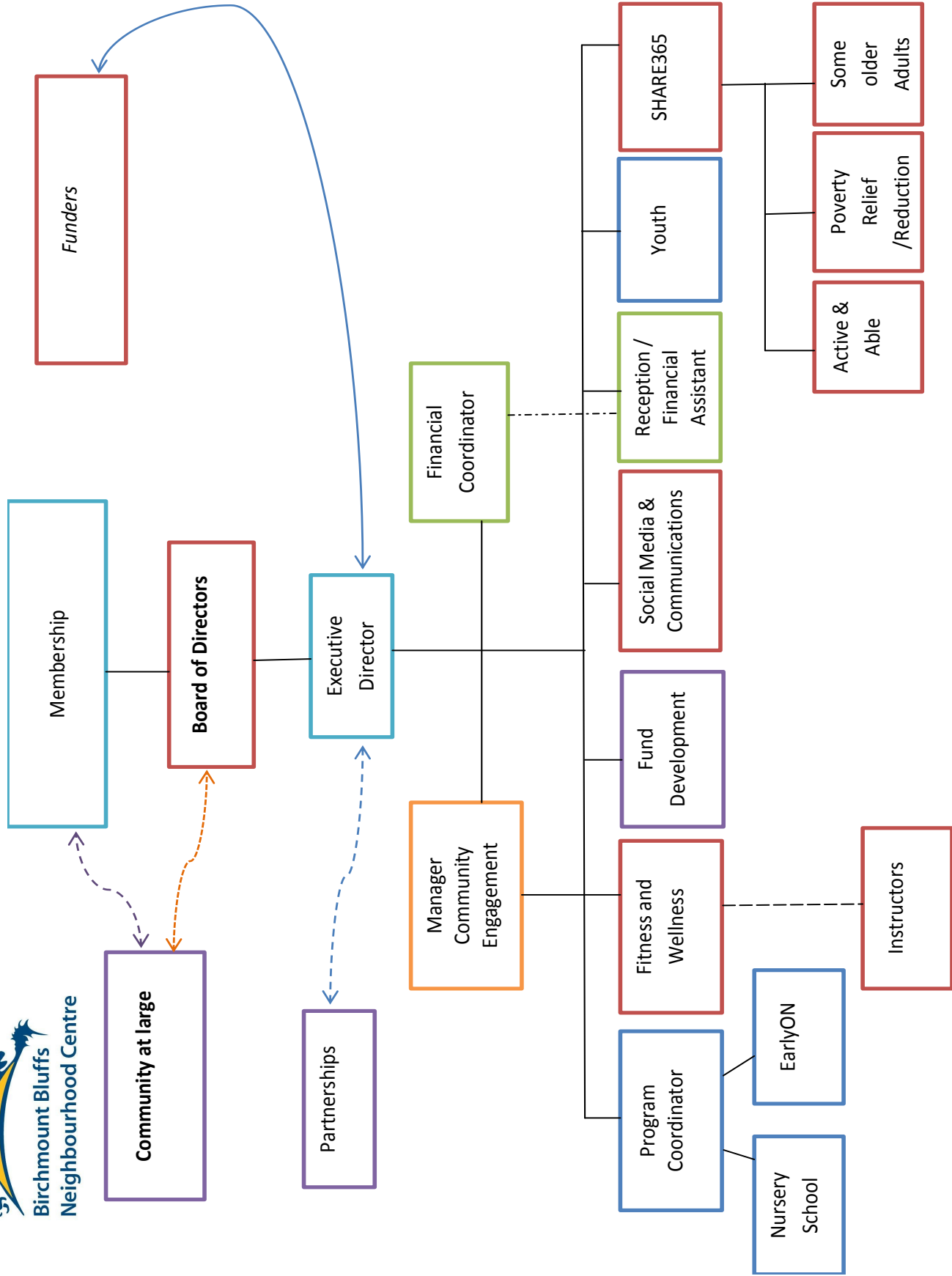


2019 - 2020 Staff

Branden Blackwood	Social Media/ Communications Support
Kate Brutto	Career and Employment Facilitator
Shaunette Clennon	Administrative/ Financial Assistant
Linda Curley	Manager, Community Engagement
Linda Driscoll**	Manager, Early Learning and Parenting
Camille Evans	Career and Employment Facilitator
Naheed Fatima	Registered Early Childhood Educator
Sadia Freeman	EarlyON Facilitator
Melissa Jalim *	Program Support Worker
Lisa Jardine	Youth Development/ Youth Employment Coordinator
Amanda Leclerc	Fitness & Wellness Support
Saul Machando *	Social Media/ Communications Assistant
Lelisa Mesadi *	Fund Development Support
Asiya Motala	EarlyON Coordinator/ Registered Early Childhood Educator
Deborah Nurse	Financial Manager
Anita Persaud	Receptionist
Nisha Pragg-Singh	EarlyON Facilitator
Enrique Robert *	Executive Director
Abinna Subramaniam	Youth Program Worker

* Completed contract or left during the year

** On Leave



BBNC Programs and Services

BBNC offers a variety of programs that cater to children 0-6 years of age, their families and child care providers. Our EarlyON and Nursery School staff are warm and friendly instructors who are certified in CPR/First Aid training. Nursery School staff are licenced Early Childhood Educators (RECE's) through the College of Early Childhood Education (CECE). Please see below for our programs descriptions.

EarlyON Child and Family Centre

The EarlyON Child & Family Centre provides programming for children 0-6 years of age, parents/guardians and child care providers free of charge. Our EarlyON centre is a warm and welcoming environment that offers a variety of services which include, but not limited to: Fun activities (reading, sing-alongs, games and more); get advice from trained Registered Early Childhood Educators on early development; find information regarding other services in the community and connect with other families with young children.

Preschool Programs

BBNC offers a variety of programs for children 2.5-5 years of age to attend with a parent/guardian, led by trained instructors.



Community Nursery School

BBNC operates a Nursery School licenced by the Ministry of Education, which functions 37 weeks each year from September through June. Morning classes operate from Mondays-Thursdays from 9-11:30am. Afternoon classes operate on Monday's and Wednesday's from 1-3pm. Staff are qualified Registered Early Childhood Educators who devote their time, patience, and knowledge of child development.

Children's Programs

In partnership with West Scarborough Neighbourhood Centre, we offer a Boys and Girls Club. Its social, recreational and educational activities emphasize fair play and leadership. In addition, BBNC also offers Karate.

Youth Development Initiative

Youth ages 14-24 take part in a variety of engaging activities, workshops and programs encouraging social awareness, community engagement, health through education and physical activities, growth in leadership and social inclusion.

Youth Employment Program: Lead to Succeed

The program expands avenues for youth with barriers to employment through the delivery of life skills and employability skills workshops. Participants engage in 5 weeks of paid pre-employment training and 10 weeks of paid job placement to transition into the labour market.



Fitness & Wellness Programs

For those interested in fitness and wellness programs, a wide array of classes taught by CanFit Pro certified instructors are available. To facilitate choice, classes are offered in both the daytime and evening, and many are designed to accommodate persons of different physical ability levels.

BBNC Programs and Services

Older Adult Programs

Older Adult Programs at BBNC welcome the participation of community members from all backgrounds and with diverse abilities. The programming strives to meet the physical, social, and recreational needs of adults aged 60+, and works to develop a strong sense of community among its members.

S.A.S.S.I. - (Seniors Assisting Seniors Social Inclusion) is a peer led seniors active living project that offers a variety of programming and trainings which address and identify the needs of our community seniors coming from all backgrounds, with diverse abilities.



Bengali Seniors Recreation Program

Bengali seniors in Scarborough are invited to come together every Tuesday at BBNC to enjoy an afternoon of fun physical activities and social connections. Activities will include gentle exercises like yoga, gentle fitness, and walking, table games, arts activities including Bengali singing and dancing and cultural celebrations. Enjoy Health Education workshops and community trips. We celebrate our cultural and religious festival like Eid, Puja, Bengali New Year, Mother Language day, Victory Day and more. Program will be led in Bengali and English. Healthy refreshments enjoyed at each visit.



Active & Able Programs

Active and Able Programs provide inclusive services and programs that advance active living, independence and full inclusion for persons with disabilities and health barriers. The program offers access to several integrated and adapted wellness, recreational, capacity building and social programs.

Community Development Program

The Community Development Program works with residents, community groups and partner agencies to improve progressive social policy and action on key issues such as poverty, unaffordable housing, food insecurity and barriers to accessing community services.

At the organizational and program levels, we partner to offer residents facing barriers with skills training, inclusive health programming, leadership and civic engagement opportunities that enhance community engagement, inclusion and social change.

BBNC's partners in this work include Commitment To Community, Social Planning Toronto and the Toronto Neighbourhood Centre Network.



SHARE365

SHARE365 is BBNC's poverty reduction strategy focusing on individuals and families in Southwest Scarborough living in poverty. Supports are provided in terms of access to healthy foods; opportunities for improved wellness for all ages; Educational/ Employability skill building opportunities for all (Nursery School, trainings and certifications, skill building, etc.); and civic engagement



Volunteer Program

BBNC's Volunteer Program offers all ages opportunities to connect and strengthen this community. BBNC has adopted the Canadian Code for Volunteer Involvement (CCVI) and believes in meaningful and inclusive engagement of volunteers in the daily programs and services offered through BBNC. Volunteerism is an organizational responsibility and the CCVI provides the path to follow. BBNC commits to value and support the contribution of Volunteers.



Respect

305 New EarlyON Families

716 EarlyON Families

2208 Adult and **3856** Children

EarlyON Preregistered Programs

1568 Adults and **673** Children
attended **546** hours of
programming

Licensed Community Nursery
School

82 Families

9 languages
spoken by staff !
Everyone is
welcome
An Inclusive space

Diversity

Inclusion

702 Youth served

124 Vulnerable Youth
received resources and tools
to navigate and cope with
systemic issues of
community violence

50 Youth contributed 2600
Volunteer Hours

327 Youth increased their
knowledge and skills related
to healthy eating

217 Financial/ In-kind
donations to support

198 Families living in poverty
With **2122**
Good Food Boxes

28 Workshops/ Training
sessions attended by **187**
individuals



Capacity Building



Equitable Access

478 youth/adults
with disabilities
from **12** community
partners participated
in **10** dances

60+
Partnerships
with
organizations
working to
serve the
community in
Scarborough

Collaboration

Integrity



Board of Directors with
9 volunteer directors .

12 meetings
per year plus

6 committee
meetings monthly

13093

Fitness & Wellness
class hours
were attended by

2170
individuals

Accountability

Financials

31-Mar-20

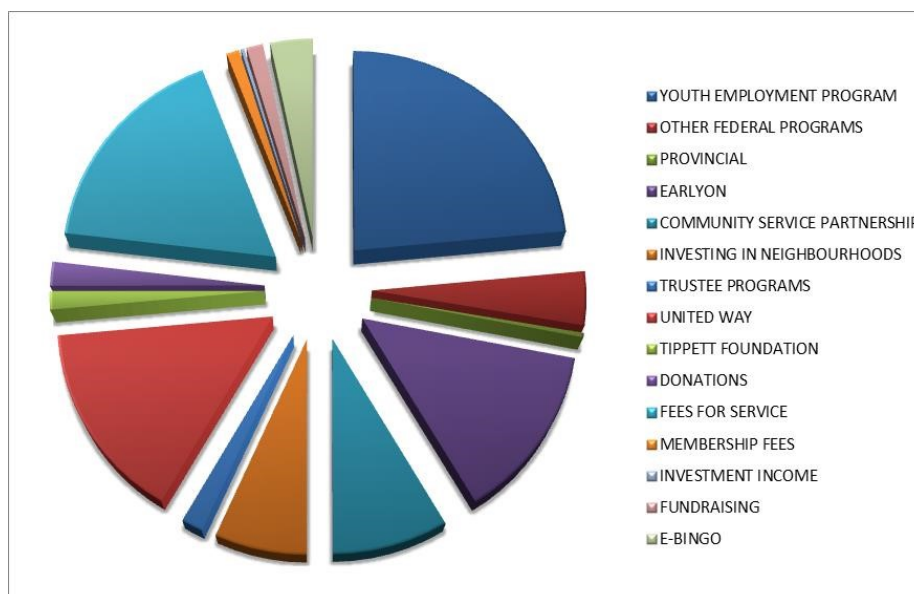
Statement of Financial Position

	2020	2019
Current Assets		
Cash, Note 3	\$309,244.00	\$87,388.00
Temporary Investments	\$29,169.00	\$36,354.00
Accounts Receivable		
HST	\$19,428.00	\$26,729.00
Grants	\$7,421.00	\$13,043.00
Miscellaneous	\$3,727.00	\$300.00
Prepaid Expenses	\$9,858.00	\$5,453.00
Total Current	\$368,607.00	\$152,191
Current Liabilities		
Accounts payable and accrued liabilities	\$47,252.00	\$39,502.00
Government Remittances	\$3,928.00	\$1,836.00
Deferred Contributions, Note 9	\$277,110.00	\$55,535.00
Deferred revenue	\$19,428.00	\$26,729.00
Total Liabilities	\$347,718.00	\$123,602.00
Net Assets		
<i>Internally restricted</i>		
Reserve - equipment, per statement, Note 5	\$14,727.00	\$14,727.00
Reserve - emergency, per statement, Note 5	\$8,590.00	\$0.00
<i>Unrestricted</i>		
Accumulated Surplus, per statement	\$20,889.00	\$28,590.00
	\$44,206.00	\$43,317.00
	\$391,924.00	\$166,919.00

Birchmount Bluffs Neighbourhood Centre's financial statements are audited by
Prentice Yates & Clark annually. Complete audited financial statements are available upon request.

Financials

Statement of Operations	2020	2019
Revenue		
Government Grants		
Federal		
Youth Employment Program	\$ 246,492	\$ 0
Other Federal Programs	44,001	22,515
Provincial	3,620	3,496
Municipal		
EarlyON, Note 10	140,974	127,714
Community Service Partnership	89,315	87,408
Investment in Neighbourhood	70,813	35,807
Trustees programs, Note 7	16,830	28,144
Special project	0	15,000
Total Government Grants	612,045	320,084
Other grants and donations		
United Way, Note 8	159,522	197,516
Tippett Foundation	15,000	10,000
Donations	19,610	51,404
Fees For Service Note 6	181,679	172,229
Membership Fees	10,373	11,187
Investment Income	2,657	1,092
Fundraising	13,491	1,873
E-Bingo	34,556	0
Total Revenues	1,048,933	765,385

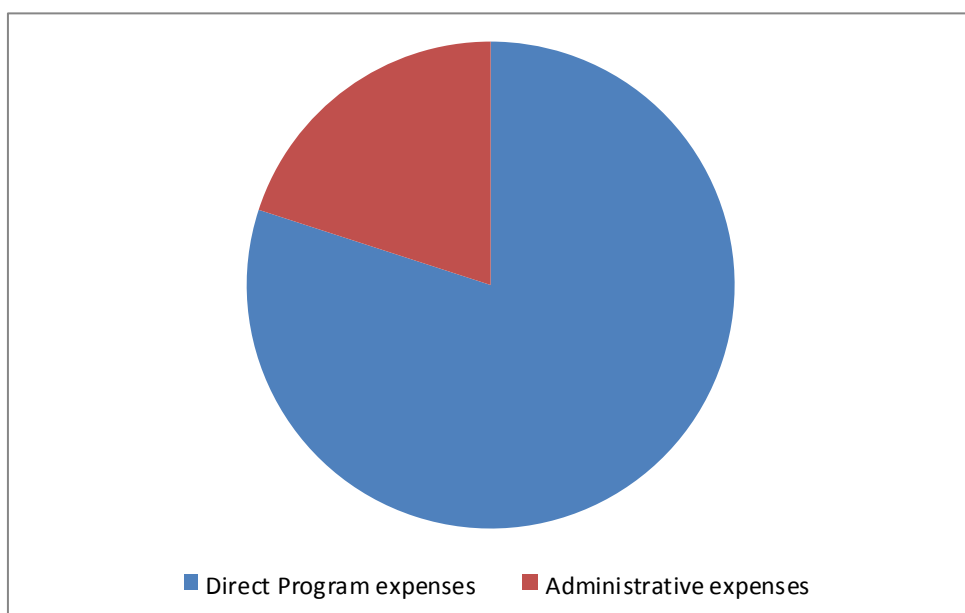


Financials

	2020		2019
Expenses			
Salaries and staffing costs	\$ 702,556	\$	468,065
Rent	7,276		0
Insurance	11,061		10,724
Staff Development and training	3,049		2,645
Advertising and promotion	917		1,027
Interest and bank charges	6,253		4,779
Licenses and memberships	5,240		2591
Program Supplies	95,811		88,791
Materials and services	19,982		18,829
Amortization of Computer Database	1		0
Fitness Instructors	99,472		101,916
Professional fees	23,372		31,216
Travel	11,476		925
Living Expenses	61,578		0
Total Expenses	1,048,044		731,508

Surplus	889	33,877
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How the money is spent



Funding Sources

City of Toronto Divisions

Children's Services
Community Recreation and Investment
Community Partnership & Investment Program
Friends of Oakridge Park
Identity and Impact
Investing In Neighbourhoods
Community Festivals and Special Events
Parks, Forestry and Recreation
Social Development Finance and Administration
Toronto Public Health



United Way of Greater Toronto



United Way
Greater Toronto



Service Canada
Employment and Social
Development Canada
Canada Summer Jobs
New Horizons for Seniors



The Tippet Foundation



Ontario Charitable Gaming Association
Dolphin Gaming



Community Partners

A

Access Alliance Multicultural Health
and Community Services
Agincourt Community Services Association
Aisling Discoveries Child and Family Centre
Alliance for South Asian AIDS Prevention
Alternative Healer
Alternative Thinking
ANC Scarborough Village
ANC Eglinton-East Kennedy Park-Invview
Arta Gallery
Artists' Network

B

Bellwoods Centres for Community Living
Birchmount Eglinton East Kennedy Park Youth
Network
Birchmount Park Collegiate Institute
Black Female Lawyers Network
Blue Triangle IT Solutions
Breaking The Cycle

C

Canadian Association of Black Lawyers
Cardinal Newman Catholic Secondary School
Catholic Cross-Cultural Services
Centre for Independent Living, Toronto
Churches by the Bluffs Food Bank
City of Toronto Divisions:
♦ Adapted & Integrated Services
♦ Children's Services
♦ Community Housing Corporation
♦ Employment and Social Services
♦ Parks, Forestry & Recreation
♦ Public Health
♦ Public Library
♦ Social Development Finance and Administration
Clean Freaks
Cliffside Employment Centre
Commitment To Community Network
Community Living Toronto, Scarborough Region
Cosmetica Labs
Cowley Abbott
Credit Canada
Crossroads of the Danforth BIA
Crystal Claire Cosmetics

D

Digital Main Street
Dress for Success

E - F

East Scarborough Storefront
Eglinton-East Kennedy Park Neighbourhood Action
Partnership
Ethno-racial People with Disabilities Coalition of Ontario
FoodShare Toronto
Footlocker

G-L

Human Rights Legal Support Centre
Impact Plumbing
ISSA Canada
JVS
JVS Toronto
Kennedy House
Lashforever Canada
Lenkinski Carr and Richard Law
Local Immigrant Partnership: Toronto East Quadrant

M - N

Macaulay Child Development Centre
Malvern Child and Family Centre
Metropolitan Toronto Condominium Corporation
Ministry of Education
Neal Construction and Masonry
Neighbourhood Legal Services
Neighbourhood Link
New Circles

O - R

Ontario March of Dimes
Ontario Non-Profit Network (ONN)
OPHA
Paragon Security
Polycultural Immigrant and Community Services
Prescott Property Management
R.H. King Academy
Rise

Community Partners con't.

S

Scarborough Arts
Scarborough Centre for Healthy Communities
Scarborough Civic Action Network
Scarborough Community Legal Services
Scarborough Cycles
Scarborough Food Security Initiative (SFSI)
Scarborough Resident Action Committee Project, City of Toronto
Scarborough Transit Action
Scarborough Village Neighbourhood Action Partnership
Scarborough Women's Centre
Social Planning Toronto
South Scarborough Integrated Local Labour Market Planning Group
Suman Roy

T

The 519
The Hub
The Neighbourhood Centre
The Neighbourhood Group
The Rock Store

Toronto East Employment Law Services
Toronto Neighbourhood Centres Network (TNC)
Toronto Police Services
Toronto Public Library
Toronto Works Health and Safety Legal Clinic
Tropicana Community Services

U - V

United Way of Greater Toronto
Up With Women
Urban Alliance on Race Relations
Utopia
Vocational Pathways Inc.

W - Y

Warden Woods Community Centre
West Scarborough Neighbourhood Community Centre
World System Builder Financial
Working Women's Centre - Victoria Park Hub
YMCA Scarborough and Newcomer Services
York Condominium Corporation 76
YouthLink
YWCA

Donors—Individuals

A

John Abad
Sharon Acorn
Poncey Acromond
Agincourt Civitan Club
Sandra Ambos
25 x Anonymous
Jillian Ayres
Avalon Montessori

B

Linda Babich
Rebecca Baltazar
Elizabeth Bassett
BBNC Line Dancers
Bell Employees
Rossita Beshinska
Vivian Bessel
Birchmount Park Collegiate Institute
Bluffs Park Montessori
BMO
Chris Bott

Megan Boyle
Chelsea Braun

C

Nicole Chambers
Tammy Civilare
Linda Cizar
Cheryl Climie-Smith
Karlene Clustie
Susan Conte
Randy Cooper
Nilla Corvaro
Courcellette Public School Community Council
Linda Curley

D

Data Insight Group
Joanne Davidson
Devendra Deshwar
Mamta Deshwar
Karen Direkze

Joyce Dolmer
Deb Dorsey
Lise Dulong
Maureen Duncan
Dawn Duvall

E

EarlyON Child & Family Centre
Membership
Eli Lilly

F

Gwen Falkingham
Marika Fedko
Jennifer Fiddian-Green
Fill A Purse for A Sister
Lauren Fischer
Christina Fox
Jessica Fung

Donors—Individuals con't

G

Pat Gappmayr
Erik Geddis
Sue Geddis
Patricia Gerrie
Deborah Gilchrist
Terry Girardin
Amanda Gobin
Karen Grasley
Louise Grummit
Kevin Guishard
David Gumbs

H

Jeff Harbin
Jackie Hardwick
Katharine Harvey
Paul & Maryanne Harvey
Kelly Hatch
Catharine Heddle
Cathy Hooper

I-J-K

Jay9 Dance Centre
Angie Joyce
Freda Kemp
Constance Kilgour

L

Barb Lacosse
Valerie Lawson
Indrani Lochan
Sybil Longley
Lois Lorimer-Nunn

M

Erin Mackie
Vathsali Martin

Charlotte Matheson
Susan McCoy
Lee Anna McEwan
Jean McKeever
Danielle Milley
Craig Minaker
Micheline Mistruzzi
Lori Mitchell
Caitlin Motherwell
Janice Motherwell
Joanna Moore
Shila Murley

N

Nelson Education Canada Ltd.
New Inc.
Mary Nickel
Linda Nolan
Deborah Nurse

P

Lisa Palekar
Christina Pittioni
Patrice Poppleton
Power Workers' Union - C.L.C.

Q-R

Penny Reid
RH King Academy
Emma Roach
Enrique Robert
Diane Robitaille
Katie Rodwell
Paul Rodwell
Ann Runyon

S

Jannine Saarinen

Judi Schembri
Blanca Schlender
Ilona Schmitt
Marlene Scime
Jan Smith
Michael Stone
Iga Stosiak
Stephen Stutz
Abinna Subramaniam
Norma Sues
Ben Sykes

T - Z

Doris Tai
John Telford
Bruce Thompson
Ms. R. Thomson
Gloria Tiernan
Sharon Tobin
Bianca Tomenson
Janet Tseng
Kenneth Tung

U - Z

UHN Toronto General Hospital
Operating Room; Perioperative Services
Evailo Vassileff
Joan Voyame
Emma Warrillow
Betty Welch
Lynn West
Wexford Raiders
Paul White
Sheila White
Marla Winters
Gloria Zamin



Shaunette Clennon
Administration/
Finance Assistant



Deborah Nurse
Financial Manager



Bhanu (Anita) Persaud
Reception



Linda Curley
Manager, Community
Engagement

Volunteers

A

Zarin Abbas
Beraki Abraha
Sharon Acorn
Atia Ahmed
Amal Akash
Khaleda Akter
Rehana Akter
Tahmina Akter
Michelle Alphonso
Eric Anastacio
Pamela Anestacio

B

Josephine Babatunde
Scott Baker
Isha Ballgobin
Shaun Bannister
Peter Bartosit
Farida Begum
Shahanaj Begum
Shilpi Bhattacharjee
Mufrath Bhuiyan
Dr. Shafi Bhuiyan
BMO Teams
Jasmine Boisvert
Nadine Bouchard
Darlene Boucher
Symone Boucher
Klarissa Bourne

C

Kathy Christie
Collins Barrow Teams
Pat Conway
Oliva Csida
Linda Curley

D

Rivers D'Amore
Joanne Davidson
Matthew Defreitas
Mamta Deshwar
Pritom Dutta

E

Ashley Eeg
Eli Lilly Teams
Emily Everest

F

Asma Ferdousy
Nicole Flynn
Sadie Freeman
Valerie French
Byron Frick

G

Beverly Gardiner
Frank Gaultieri
Julian Gedde
Sue Geddis
Alandra Gomez
Max Grasseman

H

Rafika Hakim
Rani Haq
Lenard Hardwick
Gwen Harrison
Elysia Harrison
Katharine Harvey
Natasha Haseeb
Kelly Hatch
Sean Henry
Sarwar Hossen

I - J

IBM Teams
Thakksha Jeyakularaja
Petrina Johnston
Rushil Joshi
Angie Joyce

K

Frank Kapiniaris
Rafi Kazi
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R

RBC Teams

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RH King Academy Teams

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Barb Rodwell

Paul Rodwell

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Dumadean Simpson

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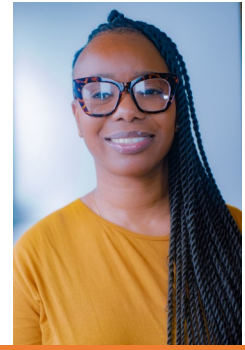
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