Birchmount Bluffs Neighbourhood Centre

Annual Report 2016-2017



















VISION

We envision a strong and inclusive neighbourhood in which community members fully participate in opportunities that enhance well-being for all.

MISSION

Birchmount Bluffs Neighbourhood Centre works with diverse individuals, families and communities to overcome barriers and enhance quality of life. We do this by fostering social inclusion, developing skills and abilities, and collaborating with our partners to facilitate access to a range of flexible and responsive programs and services.

VALUES

We define these values as follows:

Respect: We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.

Diversity: We embrace diversity in all of its forms, in our clients, agency and community, and support nondiscriminatory policies and practices.

Inclusion: We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

Capacity Building: We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.

Equitable Access: We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.

Collaboration: We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.

Integrity: We employ honesty and ethical decision-making practices in all that we do.

Accountability: We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.

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Message from the Chairperson of the Board of Directors

Each day at BBNC we ask ourselves tough questions. What are the needs of our community? What more can we do? Is anyone being left behind? Sometimes the needs feel overwhelming, and of course we know each challenge requires resources, infrastructure and support to help address systemic change. It would be easy to let those feelings of being overwhelmed mount, and yet behind all we do is a solution focused approach, an approach that includes collaboration with our members, staff, volunteers and wider community, and an approach that ultimately helps us thrive.

The year 2016-2017 was defined by many thriving projects. We started the year with a new Chair of the Board of Directors and Vice-Chair, as well as Secretary, and over the course of the first few months we saw the many ways BBNC makes a difference in the community - from experiencing classes first hand, and hearing the wonderful feedback from participants, to hearing from our members about their needs and ways we can support them. While we have many ways that we do this each and every day, ensuring our programs are accessible to people with disabilities, to our model of subsidies for those experiencing social exclusion because of poverty, we strive to take small and big steps each day to systemically tackle poverty reduction strategies, working with our partners in the community including West Scarborough Neighbourhood Community Centre, Warden Wood Neighbourhood Centre, Food Share, and many others you will see in this report; to address this as efficiently as possible while not losing sight of the very real people who need people to project their voices and experiences.

We've been pleased to host the POVERTY REDUCTION STRATEGY and continue with our excellent low-cost community market, as well as our delivery of food boxes to those families facing food insecurity, while welcoming their children into our programs, seniors to our programs for older adults, newcomers to our newcomer supports, youth strategy and families to our case management and support services. We want no one in contact with us to be left behind.

This year we also welcomed the Premier Kathleen Wynne to our Centre. We spent an afternoon with our members, including our Bengali seniors group, older adult dance club group and the SHARE365 programme, talking about poverty reduction, the impact of our programs and services on social exclusion, along with our MPP Lorenzo Berardinetti. We aim to give our members the opportunity to engage with those in offices that represent us, to ensure the needs of our members are understood and that we are advocating for the resources they need to thrive.

While we've enjoyed all these wonderful opportunities to advocate, we've also spent much of 2016-2017 accessing our financial structure, looking to ensure efficiencies across the organization, seeking to make cut-backs in areas that won't negatively impact our members and address fiscal sustainability. In times where funders want to rightly ensure that support is evidence based and meeting needs, we are aligning ourselves to address these same important values. Taking a large part of our focus this year, we believe we are well placed to move forward asking ourselves these important questions and ensuring accuracy in our financial planning and reporting.

As we begin to look forward we shall enter our strategic planning process this autumn, addressing where we, as an organization, best place our time, energy and resources to best meet the needs of our members. The process will include our volunteers, staff, Board members, general members and partners. We as always take a collaborative approach to once again ensure no one is left behind.

We have worked closely this year with our Executive Director, Enrique Robert, and the entire staff team to address our values, goals and needs. As we close the past fiscal year and move forward to this new one, we look forward to working together through our new strategic plan, to bring further forward our shared vision for making a difference in this vibrant, dynamic and diverse community.

With Warmest Regards and thanks for your support, sharing your vision, feedback and needs.

Kathryn Mannion Chairperson Board of Directors



Message from the Executive Director

Overcoming poverty is not a task of charity; it is an act of justice. Like Slavery and Apartheid, poverty is not natural. It is man-made and it can be overcome and eradicated by the actions of human beings." — Nelson Mandela (1918–2013)

Welcome to the 2017 edition of the BBNC Annual Report. With this report we celebrate all our accomplishments and share all our struggles with you: our members the people giving BBNC meaning. As a membership organization BBNC is accountable to you: the member.

The year, for which, we are reporting began in April 1, 2016 and ended on March 31, 2017. One may think that it was not a successful year because financially BBNC was unable to balance its budget, ending the year with a heavy financial deficit despite our best effort and the tireless work of our staff. BBNC was unsuccessful on its application to become an anchor agency of United Way. However I, personally, believe success is relative. We could dwell on the deficit or the unsuccessful application, yet I would prefer to relate on the amazing year we had while struggling financially. Some examples to illustrate: due to the construction of the new Gymnasium, we didn't have access to the pool for few weeks. Because our commitment is to the members, we secured access to the Variety Village's pool to keep the aqua-classes going. We did it without increasing fees, respecting the integrity of the classes. Yes, there were some "wrinkles" but overall we delivered all the fitness and wellness programming with the professionalism we are known for.

BBNC was able to fully implement our poverty reduction strategy that has two very distinctive areas of service: one is SHARE365 addressing the basic income and directly supporting over 250 families struggling with poverty in southwest Scarborough. The other is community development such as the Seniors Poverty Animators Network that with other programmes address civic engagement and democratic education on rights and responsibilities of all citizens. In that way BBNC fulfilled its commitment to poverty reduction.

We could not have succeeded with the **Poverty Reduction Strategy** if it were not for the leadership of a courageous group of volunteers that worked tirelessly supporting the SHARE365 program. To them - THANK YOU.

Perhaps one may not be able to influence all the changes we need to fulfill the dream of an inclusive, diverse society, where all of us are not only equal but treated with equity. Our society is, or should be, a place where equity is the rule not the exception. Nonetheless, if there is any hope for change for a better future, one must participate not only in a democratic, political process but to be committed to work towards the reduction of poverty. The existence of poverty doesn't make it "normal" nor is "normal" accepting it. The Canadian society with all its defects, still offers opportunities for change. Lets accept the challenge and work towards a more equitable society. It is important express our concerns and wishes to the elected officials. After all, in a democratic process, each elected official represents you whether you agree or not with their political vision. The elected official is there to serve all the community, not only their sympathisers.

Now I want to address BBNC commitment to social inclusion. It is important for me to reassure all our members that BBNC is more than ever committed to Anti-Racism and Anti-Oppression. It is LGBTQ positive and committed to an uncompromised respect for women. In this time and age, where people are singled out due to their skin colour or persecuted for their choice of worship, it is not enough to say "*I believe in social inclusion*" or "*I am not racist*". One must stand and actively reject all forms of prejudice.

One must speak up loudly and firmly against all forms of discrimination and prejudice, reminding ourselves that a multicultural society makes us stronger. Thus it is my commitment and promise that BBNC is an anti-racist, anti-oppression, LGBTQ positive, with an uncompromised respect of women. In other words, committed to social inclusion. Perhaps this is the moment of remembering these words:

"There is no such thing as model or ideal Canadian. What could be more absurd than the concept of an 'all- Canadian' boy or girl? A society which emphasizes uniformity is one which creates intolerance and hate. A society eulogizes the average citizen is one which breeds mediocrity. Winnipeg 1971. Pierre Elliot Trudeau (1919-2000))

> Yours truly Enrique Robert, Executive Director

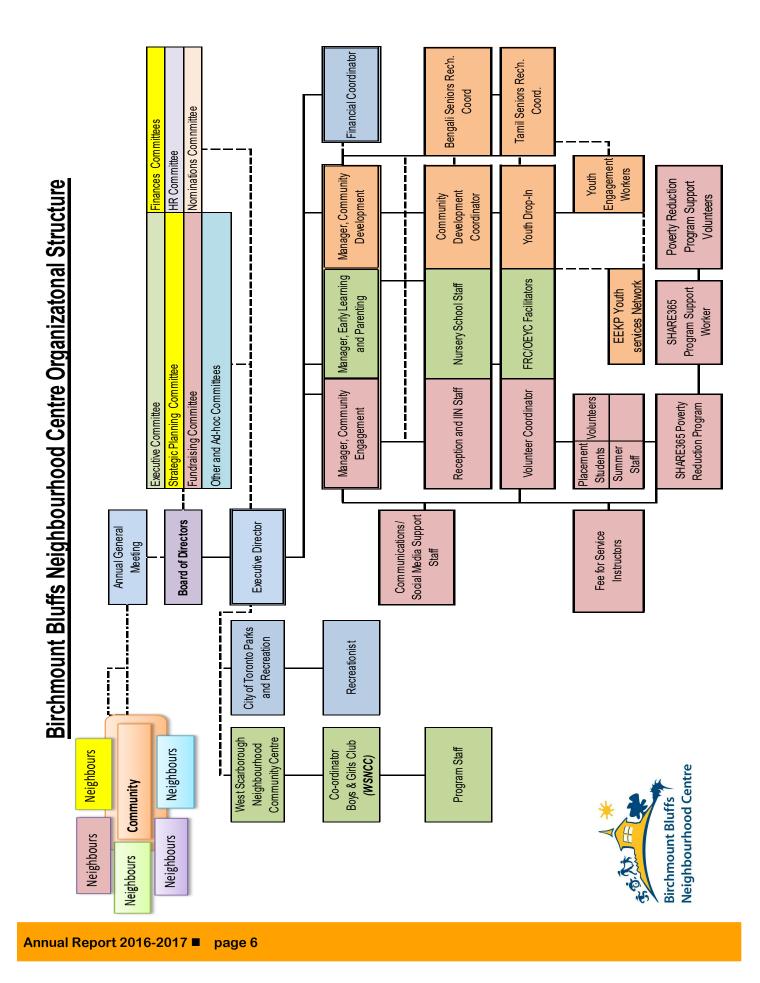


Governance

Birchmount Bluffs Neighbourhood Centre is governed by a volunteer board of directors, a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability and stewardship. The board members are elected at the Annual General Meeting.

These volunteers are passionate about BBNC and dedicated to its mission to provide programs and supports and foster social inclusion within the community, with a focus on individuals who face barriers to service.

2016 - 2017 Board of Directors 2016 - 2017 Staff Afsana Chowdury Bengali Seniors Recreation Coordinator Kelly Hayes* Chairperson Asiya Motala Registered Early Childhood Educator, Nursery School Kathryn Mannion Vice Chair -Registered Early Childhood Claire Johnson Chairperson Educator, Nursery School Wendy Fulton* Manager, Community Treasurer **David Meyers** Development Lauren Salmon* Secretary **Deborah Nurse** Financial Coordinator Penny Reid* Past Chair Dee Brown * Community Development Coordinator Samantha Ambrozy Enrique Robert Executive Director Sandra Daga* Youth Drop-In Coordinator Kevin Jagmohan Mamta Deshwar Treasurer Linda Curley Manager, Community Engagement Ryan A. Furlong* Linda Driscoll Manager, Early Learning and **Diana Howarth*** Parenting Angle Joyce Lisa Jardine SHARE365 Support Worker Tamil Seniors Recreation Maithily Uthayasangar Jennifer Marinos* Vice Chair Coordinator Tim Reilly* Nayeel Nazari * Reception/Administrative Assistant Alice Schuda **Corporate Secretary** Nisha Pragg-Singh **FRC** Facilitator Nadira Dolly Tarassum* Omar McIntosh Reception/Administrative Robert Vassileff* Assistant Ramaseshan Byravanarasimhan * Financial Coordinator Sadia Freeman FRC/OEYC Facilitator * Completed term or left during the year Shaunette Tomlinson Reception/Administrative Assistant Sharon Curtis* **EE/KP** Youth Services Network Coordinator Toni Blay Volunteer Coordinator * Completed contract or left during the year



BBNC Programs and Services

Family Resource Centre

The Family Resource Centre (FRC) provides programs, resources and services for parents/ guardians, child care providers and children aged 5 and under.



Ontario Early Years Centre (unique satellite location):

The Ontario Early Years Centre (OEYC) provides programming for children 0 to 6 years of age, parents/guardians, and child care providers. BBNC offers various programs that are both interactive and independent with a skill development focus on exploration of the senses, literacy, and social skills such as sharing, turn taking and cooperating while interacting within a group. Membership is free of charge. Prior to attendance, participants are required to pre-register.

Preschool Programs

BBNC offers a variety of programs for children 2and-a-half to 5 years of age to attend on their own, led by instructors.

Nursery School

BBNC operates a Ministry of Education, licensed Nursery School program that functions 37 weeks annually from September-June. We offer morning classes Mon-Thurs 9-11:30am and afternoon classes Mon/Wed 1-3pm. Our staff are qualified educators who devote their time, patience and knowledge to child development.

Children's Programs

In partnership with West Scarborough Neighbourhood Centre, we offer a Boys and Girls Club. Its social, recreational and educational activities emphasize fair play and leadership. In addition, BBNC also offers Karate.

Youth Drop-in Programs

Our centre's dynamic drop-in programs offer a relaxed space where youth age 14 to 24, can enjoy recreation, socialization, self-expression and discussion. The Youth Drop-In officially closed in September 2016. Programs and services were transferred to the main BBNC location at 93 Birchmount Roan and/or to Don Montgomery CC.

Eglinton East Kennedy Park Youth Service Providers Network

Comprised of youth and youth serving agencies serving the Eglinton East-Kennedy Park area. Funded by the City of Toronto's Social Development and Investment Program, the project supported engagement, access and capacity building for area youth and residents.





BBNC Programs and Services

Adult Fitness & Wellness Programs

For those interested in fitness and wellness programs, a wide array of classes taught by CanFit Pro certified instructors are available. To facilitate choice, classes are offered in both the daytime and evening, and many are designed to accommodate persons of different physical ability levels.

Older Adult Programs

Older Adult Programs at BBNC welcome the participation of community members from all backgrounds and with diverse abilities. The programming strives to meet the physical, social, and recreational needs of adults aged 60+, and works to develop a strong sense of community among its members.

SOAR

Seniors Outreach Ambassador Resource (SOAR) project engages seniors as trained volunteers who outreach to isolated and excluded seniors in southwest Scarborough, helping them link them to community activities.

SPAN (Senior Poverty Animators Network)

In SPAN, seniors and adults support area residents to share their civic voice on poverty in Scarborough and Toronto. Members access ongoing civic education, run anti-poverty campaigns, working hand in hand with community groups, non-profit and government partners, to advance poverty reduction and democracy.

Bengali & Tamil Seniors Recreation Program

Bengali and Tamil Seniors Recreational Program is a consortium led initiative that offers area seniors from these communities, culturally responsive recreational and wellness programming at 4 southwest Scarborough sites.

Active & Able Programs

Active and Able Programs provide inclusive services and programs that advance active living, independence and full inclusion for persons with disabilities and health barriers. The program offers access to several integrated and adapted wellness, recreational, capacity building and social programs.

Community Development Program

The Community Development Program works with residents, community groups and partner agencies to improve progressive social policy and action on key issues such as poverty, unaffordable housing, food insecurity and barriers to accessing community services.

At the organizational and program levels, we partner to offer residents facing barriers with skills training, inclusive health programming, leadership and civic engagement opportunities that enhance community engagement, inclusion and social change.

BBNC's partners in this work include Commitment To Community, Social Planning Toronto and the Toronto Neighbourhood Centre Network.

SHARE365

SHARE365 is BBNC's poverty reduction strategy focusing on individuals and families in Southwest Scarborough living in poverty. Supports are provided in terms of access to healthy foods; opportunities for improved wellness for all ages; Educational/ Employability skill building opportunities for all (Nursery School, trainings and certifications, skill building, etc.); and civic engagement

Volunteer Program

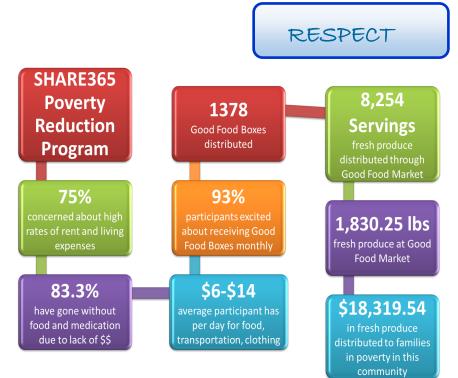
BBNC's Volunteer Program offers all ages opportunities to connect and strengthen this community. BBNC has adopted the Canadian Code for Volunteer Involvement (CCVI) and believes in meaningful and inclusive engagement of volunteers in the daily programs and services offered through BBNC. Volunteerism is an organizational responsibility and the CCVI provides the path to follow. BBNC commits to value and support the contribution of Volunteers.



BBNC holds few values higher than that of respect. Whether that is respect for the volunteers who engage tirelessly in the work that they do; or the staff who put in countless hours to ensure the highest standards for all programs and services.

Respect of and for the Board of Directors who work so hard to ensure that BBNC is meeting all expectations and standards while meeting fiscal obligations.

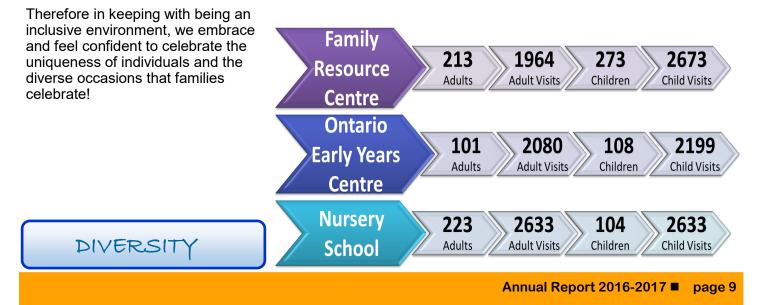
BBNC endeavours to ensure that each and every individual; participant; donor and funder is treated with respect and consideration. Coming to BBNC should feel like coming home to a safe, inclusive and responsive environment.



BBNC collects diversity data from program participants through several individual streams such as agency annual membership forms, OPEN DOORS forms or volunteer applications etc. The current data collected indicates differences such as gender, family composition, age groupings, and individual or family income groupings and, in some cases, sources of income, disabilities and/or special needs, language or country of origin.

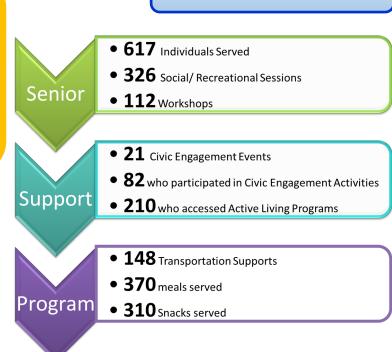
To keep families with young children well informed of our approach in the Early Learning & Parenting, our Community Nursery School provides a parent handbook that defines diversity as follows:

- Our objective as educators is to foster an awareness and inclusiveness of our diverse society, while learning to understand and appreciate similarities and differences among people.
- Our stimulating program activities will include exposure to all areas of diversity: ability, age, appearance, belief, culture, family form, gender, language, lifestyle, race, sexual orientation and socioeconomic status.





BBNC expanded the reach of our work fostering inclusivity over the last year. Working with dedicated community partners, we welcomed more diverse residents to advocate with us on reducing poverty and other neighbourhood concerns. This empowered the voices of residents often excluded from civic participation. We also engaged larger numbers of service group members from different populations, peer-leaders. as community advocates and volunteers, thereby increasing their inclusion as leaders and enriching BBNC's community building work.



INCLUSION



Building capacity is a value that weaves BBNC's neighbourhood throughout building work. Our collaborative initiatives with non-profit and funding partners, our volunteer-driven poverty reduction work, our skills building workshops and peer-led programs, owe much of their community impact to our investing in the capacity of residents and all other involved stakeholders.

Examples from this past year are our shift to a more community collaborative model of serving youth populations, a volunteerled team model for serving SHARE365 participants, year round civic education for residents and monthly-run skills trainings for volunteers.

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Building on our work in recent years, BBNC continued to reduce barriers to accessing our services, especially for residents from equity seeking populations we serve. For example, we streamlined our Open Doors subsidy program last year, ensuring that catchment area residents disproportionately affected by poverty, gained more equitable access to our wide range of programs.

Despite our organizational challenges with reduced funding, BBNC also found creative ways to continue delivering our vital programs to underserved populations, including people with disabilities, and families with pre-school children and newcomers. We thank our many partners, allies and funders for their support of our work fostering equitable neighbourhoods in southwest Scarborough.



Through the year BBNC built and/or consolidated partnerships with many service providers. Some of our partners: Parks Forestry and Recreation of the City of Toronto; West Scarborough Neighbourhood Community Centre; Scarborough Cycles Bike Hub; Access Alliance Multicultural Health and Community Services; AccessPoint on Danforth, Warden Woods Community



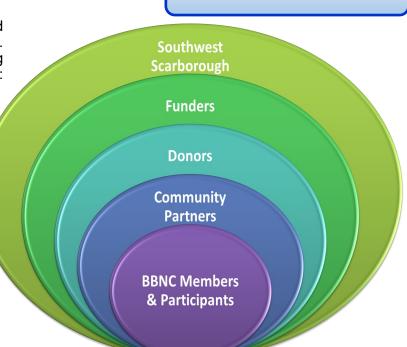
Centre, as well community activists TTC Riders and Acorn.

As an organization delivering programs in the community BBNC is always willing and eager to partner to serve the community. BBNC is a member of the Toronto Neighbourhood Centre and the Ontario Non Profit Networks.

COLLABORATION

INTEGRITY

BBNC renews its commitment to honesty and ethical decision-making practices at all levels. Serving the community without compromising the principles we have adopted as our own: Commitment to Poverty reduction, Anti-Racism and Anti-oppression, LGBTQ positive and an uncompromised respect for It is not difficult to fulfill the women. commitment to integrity, honesty, and ethical decisions when each and every one of the staff team: from the Nursery School RECE's, the Family Resource Centre facilitators, the Youth workers, program coordinators, to the managers, from our instructors and every volunteer have not only adopted our values as their own but are the embodiment of these values. Values we care, protect, defend and cheer.



BBNC began and continues to operate as a result of community members taking action. BBNC honours the responsibility given to us by the community, and works with a high degree of commitment to ensure that the organization is managed appropriately.

BBNC regularly evaluates guidelines and policies to ensure that the organization is responsible to its funders, donors, participants, volunteers and the greater community.

In order to address issues of accountability, BBNC strives to ensure the ongoing relevance of the mission and policy priorities through regular strategic planning. Proper fiscal management of all funds, including donated dollars is of high priority, from the organizational governance at the Board of Director level on through to the front line staff. Donors and funders are regularly provided with reports.

347

To participants and the greater community, BBNC meets regularly with participants/ volunteers, community members for feedback, ideas, suggestions and social issues to be addressed. Within the limits of resources and the mission, BBNC focuses on meeting the needs of the community through delivery of programs and services.

Volunteer Program

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15 Corporate Teams

34.315

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ACCOUNTABILIT



Financials

Birchmount Bluffs Neighbourhood Centre March 31, 2017 Statement of Operations

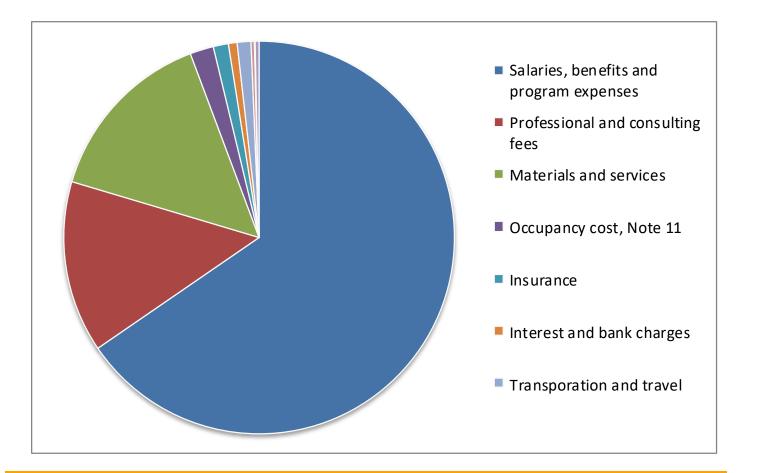
2017 2016 Revenues 178,044 Programs, Note 6 \$ 165,150 \$ Donations and fundraising 12330 30,390 Investment Income 312 1,594 Grants City of Toronto, Note 8 246,941 350,064 United Way Toronto & York Region 210,180 215,180 Service Canada Youth 9,574 5,617 Seniors - New Horizons - SOAR 0 16,267 YMCA summer student exchange 2363 2,310 West Scarborough Neighbourhood **Community Center** 24,040 24,040 Ontario Trillium **Bengali Tamil Seniors Recreation** 42,605 Program 74,870 Senior Community Grant - Provincial Grant 7,996 115 Provincial Wage Enhancement 3,240 1,536 7,000 Scarborough Cycles 0 Canadian Tire Jumpstart Charity 0 1,035 **Toronto Foundation** 14,107 13,271 J.P. Bickell Foundation 10,000 0 **Tippett Foundation** 10,000 0 Friends of Oakridge Park 0 640 Membership fees 15,002 14,687 SHARE365 73,075 40,971 **Total Revenues** 843,915 \$ 980,631



Financials

Statement of Operations Cont'd

	2017	2016
Expenses		
Salaries, benefits and program expenses \$	576,579	\$ 679,492
Professional and consulting fees	124,099	122,798
Materials and services	129,283	118,291
Occupancy cost, Note 11	17,248	30,366
Insurance	11,048	10,657
Interest and bank charges	6,345	4,996
Transporation and travel	10,042	17,649
Education and training	2,486	2,091
Advertising	513	1,736
Membership dues	2,866	1,493
Total Expenses	880,509	\$ 989,569
Surplus (Deficit)	(36,594)	\$ (8,938)





Financials

Birchmount Bluffs Neighbourhood Centre March 31, 2016 Statement of Financial Position

	2017		2016
Current Assets			
Cash, Note 3 Accounts receivable	\$ 15,680	\$	82,009
HST	11,735		13,491
Grants	17,530		26,604
Miscellaneous	1,119		937
Prepaid Expense	7,268		9,683
Total Current			132,724
Capital Asset, Note 4	1		1
Reserve Funds, Note 3	80,952		93,572
	134,285	\$	226,297
Current Liabilities			
Accounts payable and accrued liabilities	48,428	\$	45,339
Deferred revenue	44,804	T	103,311
Total Liabilities	93,232		148,650
Net Assets			
Internally Restricted	44 707		44 707
Equipment reserve, per statement, Note 5	14,727		14,727
SHARE365 reserve, per statement, Note 5 <i>Unrestricted</i>	66,225		78,845
Accumulated surplus (deficit), per statement	t(39,899)		(15,925)
	41,053		77,647
	134,285	\$	226,297

Birchmount Bluffs Neighbourhood Centre's financial statements are audited by

Prentice Yates & Clark annually. Completed audited financial statements are available upon request.



Community Partners

Α

Access Alliance Multicultural Health and Community Services Aisling Discoveries Child and Family Centre Alliance for South Asian AIDS Prevention ANC Scarborough Village ANC Eglinton-East Kennedy Park-Ionview Agincourt Community Services Anne Johnston Health Station

В

Bellwoods Centres for Community Living Birchmount Park Collegiate Institute Black Coalition for AIDS Prevention Breaking The Cycle

С

Cardinal Newman Catholic Secondary School Catholic Cross-Cultural Services Centre for Independent Living, Toronto Churches by the Bluffs Food Bank City of Toronto Divisions:

- Adapted & Integrated Services
- Children's Services
- Community Housing Corporation
- Employment and Social Services
- Parks, Forestry & Recreation
- Public Health
- Public Library

 Social Development Finance and Administration Cliffside Employment Centre Commitment To Community Network Community Living Toronto, Scarborough Region Credit Canada

E - F

East Scarborough Storefront Eglinton-East Kennedy Park Neighbourhood Action Partnership Eglinton-East Kennedy Park Youth Service Providers Network Ethno-racial People with Disabilities Coalition of Ontario FoodShare Toronto

Н

Harmony Hall Centre for Seniors

L

Local Immigrant Partnership: Toronto East Quadrant

M - N

Macaulay Child Development Centre Malvern Child and Family Centre Ministry of Education Neighbourhood Link

0 - R

Ontario March of Dimes Ontarion Non-Profit Network (ONN) Polycultural Immigrant and Community Services R.H. King Academy

S

Scarborough Arts Scarborough Centre for Healthy Communities Scarborough Civic Action Network Scarborough Cycles Scarborough Resident Action Committee Project, City of Toronto Scarborough Transit Action Scarborough Village Neighbourhood Action Partnership Scarborough Women's Centre Social Planning Toronto South Scarborough Integrated Local Labour Market Planning Group

Т

Tobias House Attendant Care Services Toronto Neighbourhood Centres Network (TNC) Toronto Works Health and Safety Legal Clinic Tropicana Community Services

U - V

United Way Toronto & York Region Victoria Park Hub Vocational Pathways Inc.

W - Y

Warden Woods Community Centre West Scarborough Neighbourhood Community Centre Working Women's Centre YMCA Scarborough and Newcomer Services YouthLink YWCA





United Way Toronto & York Region

Federal

Human Resources and Skills Development Canada Employment and Social Development Canada New Horizons for Seniors

Provincial

Ontario Early Years Centres Ontario Seniors Secretariat

Municipal

City of Toronto Divisions: Children's Services Community Recreation and Investment Community Partnership & Investment Program Friends of Oakridge Park Identity and Impact Investing In Neighbourhoods Community Festivals and Special Events Parks, Forestry and Recreation Social Development Finance and Administration Toronto Public Health

Foundations

C.B. Powell Foundation Ontario Trillium Foundation The Tippet Foundation Toronto Foundation Youth Challenge Fund

YMCA - Summer Works Student Exchange



Donors—Businesses/Schools

Α

Agincourt Civitan Club Audico Service Ltd Avalon Montessori School

В

BBNC Family Resource Centre BBNC Line Dancers BBNC Youth Advisory Bell CANADA Employee Giving Program Birchcliff Heights Public School Birchcliff Public School Birchmount Park Colegiate Institute BMO Capital Markets BMO Financial Group BMO Institute for Learning Boardwalk Montessori School Bond Academy Brookfield Global Integrated Solutions

C-D

Cath. Lab - Sunnybrook Hospital Chubb Insurance Company of Canada CHUM Charitable Foundation CIBC - Governance, Risk & Controls Cliffcrest Book Ladies Collins Barrow Toronto LLP Courcelette Community Council Courcelette Public School Creggan Insurance Brokers Inc Data Insight Group Deloitte Canada

Ε

East Beach Community Assoc Lions Club Eli Lilly Canada Inc Embanet Compass Enbridge Gas Distribution Inc.

F-G-H

First Unitarian Congregation of Toronto Harlequin Enterprises Ltd Healthtech Consultants

I

IFDS - Business Development and Data Systems Iller Campbell LLP Industry Alliance

J-K - L

John A. Leslie Public School John McCrae Public School John Strachan Antiques Kew Park Montessori Day School Kiwanis Club of Riverdale Loblaw Lowes

Μ

Ministry of Attorney General

N - O

Nelson Education - The Social Club Nelson Education Ltd

Ρ

Pricewaterhouse Coopers

R

RBC RGA International Corporation R.H. King Collegiate Rose Volunteers

S

Scarborough Central Lions Club Scarborough Arts Scarborough Village Public School Scotiabank Scotiabank IT&S Finance Sears Ontario Drama Festival

Т

TD Insurance Telus The Social Club Toronto General Hospital

U - Z

United Way Toronto & York Region University Health Network - SIMS University of Toronto X-Change Charity



Α

John Abad Adele Armin

В

Corinne Barr Bev Bernbaum John Berrie Suzanne Berrie Jennifer Berman Diaz Allison Best Lorna Beverlev Shilopi Bhattacharjee Dr. Peter Birek Jean Boulev Shae-Lynne Bourne Brenda Brooks **Rachel Brooks** Dee Browne Jennifer Burak Bessie Burt

С

Robert Catsaris Monita Chan Adeline Cheng Nicole Cheung Erin Connor Deborah Cotton Lyn Cowan Glenda Cox Kelly Croft Judi Cummings Sean Cummings

D

Maureen Darkes Chris Dassios Gianna Dassios Joanne Davidson Natasha de Cicco Mary Beth Denomy Mamta Deshwar Joyce Dorman Jeremy Duncan

E Joan Erickson

Donors—Individuals

F

Paul Fam Michael Ferguson Ruchos Fernandopull Jennifer Fiddian-Green Janet Finley Lauren Fischer Jacqueline Fleming Christina Fox Brad Fraser Jessica Fung

G

Pat Gappmayr Jennifer Gardiner Sue Geddis Dara Gellman Ricardo Giorgi Jan Goddard Paul Goddard Gudi Goertz Gayle Grant

Η

Mary Louise Hall Jeff Harbin Penny Harbin Deidre Harrington Marianne Harris Gwendolyn Hayes Catherine Heddle Daisy Hickey Naj Hirani Tristan Hodge Jen Hounsell

J

Marie Eve Jacques Claire Johnson Angie Joyce

Κ

Victoria Kadey Emma Karunakaran Alina Kelly Andrew Kelly Lloyd Kelly Tracey Kerr Zeenat Khoja Donna Kirlianis Elizabeth Knowles Renata Kraszewski

L

Barb Lacosse Carrie Lam Brenda Lang Chantal Lanning Amy Lemen Sadie Lewis Vivian Lockton Lois Lorimer-Nunn Margaret Ann Lougheed Hui-Tzu Lu Judy Lyster

Μ

Kristin Madsen June Mander Jillian Mariani Susan McCoy Sherri McDonald Anita McQuat David Meyers Davey Mishra Joan Moore Janice Motherwell John Motherwell Graham Moulding Sam Mozer



O - **P**

Susan O'Keefe Pat O'Neill Dawn Palce Kristina Paul Penny Prebble

Q-R

Johanna Raisanen Lynn Raitt D. Betty Reid Diane Robataille Barb Rodwell Katie Rodwell Paul Rodwell Pat Rogers Bethany Root Valerie Rother

Donors - Individuals

S

Margaret Sandall Rohan Sharma Stephanie Shelley Kim Shirley-Price Sonal Sodha Lucie Sparham Susan Spear Michael Stone Robyn Stremler

Т

Doris Tai Colleen Thumlert Jacqueline Tuffin Tim Tutsch

V

Bonnie Visentin Brenda Vloet

W

Sandy Walker Eveline Wallace Namita Walsh David Walters Daniel Wang Andrew Warkentin Jeff Watchhorn Kirsten Watson Judy Wilkins Stephanie Wiseman

X-Z

David Yi Dilawar Zahedi Emily Zhu

























Α

Zarin Abbas Beraki Abraha Atia Ahmed Khurshida Ahmed Imteaz Ahmed Amal Akash Khaleda Akter Rehana Akter Tahmina Akter Michelle Alphonso Samantha Ambrozy Eric Anastacio Pamela Anestacio Julia Arbutina Diana Arbutina

В

Josephine Babatunde Scott Baker Isha Balloobin Shaun Bannister Denzil Barker Peter Bartosit Farida Begum Shahanaj Begum Shilpi Bhattacharjee **Mufrath Bhuiyan** Dr. Shafi Bhuiyan **Birch Cliff Heights** Public School Teams Toni Blav BMO Teams **Jasmine Boisvert** Nadine Bouchard **Darlene Boucher** Symone Boucher Klarissa Bourne Carren Bowen-Baker

С

Manuele (Manny) Calderari Stanley Caravaggio Robert Catsaris Elaine Chang-Soong Joel Chandrakumaran Nishat Chowdury Fabiha Chowdhury Munha Chowdhury

Volunteers

Ramisa Chowdhury Rifah Chowdhury Kathy Christie **CIBC Teams Collins Barrow Teams** Pat Conway Oliva Csida Rachel Coyle James Creighton Linda Curley

D

Rivers D'Amore Sandra Daga Sandra Davis Gavin Davis Matthew Defreitas **Deloitte Canada** Mamta Deshwar Linda Driscoll Pritom Dutta

Ε

Ashley Eeg Eli Lilly Teams Enbridge Teams Emily Everest

F

Asma Ferdousy Mike Ferguson Tanya Ferguson Dede Fitzpatrick Nicole Flynn Sadie Freeman Valerie French Byron Frick Wendy Fulton Ryan A. Furlong

G

Sean Gallagher Beverly Gardiner Frank Gaultieri Julian Gedde Sue Geddis Alandra Gomez Max Grasseman

Η

Rafika Hakim Priya Hawkins Rani Haq Lenard Hardwick **Harlequin Teams** Gwen Harrison Elysia Harrison Natasha Haseeb Kelly Hatch Kelly Hayes Sean Henry Ashraf Hossain Nashita Hossain Nabiha Hossain Diane Howarth

I

Izabella Isakovich Jahanara Islam Mohsana Islam Md.Rabiul Islam Tamrin Islam Aisha Ismail

J

Kevin Jagmohan Thakksha Jeyakularaja Petrina Johnston Sakib Junaed Tennessee Johnson Rushil Joshi Angie Joyce

Κ

Frank Kapiniaris Rafi Kazi Allister Keene Jackie Kelly Nazma A Khanam Malini Khotsiphom



L

Barb Lacosse Syeda Farhat Lamisa Vivian Lau Valerie Lawson Brian Lee Selene Lee Alexander Lewis Twanna Lewis Raekwon Lewis-Gibbs Adenieke Lewis-Gibbs Denva Lilly Cathy Line Wilma (Willie) Little Vivian Lockton Ryan Low

Μ

Jessie MacRae Samin Mahdi Chris Mahoney Kathryn Mannion **Jennifer Marinos** Jennifer Marriott **Bernadine Martin** Charlotte Matheson Kostantinos Mavromatis **Dulce Mayora** Kiara McArth Tamara Matheson Ian McCombe Pat McCormick Diana McLaren Shawna McNeil Corrina Melles-Orrego **David Meyers Bob Mitchell** Fariva Mohammed Ghalia Mohammed Janice Motherwell John Motherwell **Daniel Mullally** Karen Murphy Noor Banu Mursi

Ν

Abrahim Nazir Kazi Nazneen nabi Luthfun Nesa

Volunteers

0

Nieala O'Beirne Joan O'Halloran

Ρ

Naeen Patel Damiana Pavone Elizabeth Penny Sean Pereira Shelley Perisiol Anita Persaud Loreen Peters Cheryl Pirie Louis-Philippe Pouliot Helen Porter Nisha Pragg-Singh Chris Preeble Nicholas Preeble **Pricewaterhouse Cooper Teams**

R

Kazi Rafi Asif Rahman Fardin Rahman Khalilur Rahman Mehnaaz Rahman Rufaida Rahman Melissa Rajaram Kishan Raju **RBC** Teams Elizabeth Reid Penny Reid Tim Reilly David Remedios **RH King Academy Teams** Lansa Ricoud Elizabeth Ritchie Barb Rodwell Ethan Roper Michelle Rupnarain

S

Namrata Saha Tasfar Saif Lauren Salmon Satchin Sapkota Bidyut Sarker Brian Schirley

Scotiabank Teams

Alice Schuda Shirin Seema Sohan Shahab Nischal Sharma **Tanya Sheppard** Ayesha Sherien Dumadean Simpson Kirishan Sivasubramaniam Kibishan Sivasubramaniam Ratheka Sivasubramaniam Sharon Slattery Valerie Smith **Doreen Smith** Kim Smither **EveAnna Spehar** Jeeyan Syed

Т

Tasfia Tabassum Yvonne Tait Austin Tan Nadira Dolly Tarassum **TD Teams TD Insurance Teams** John Telford **Telus Teams** Veena Thayanithy Jessica Thom Diana Thomson

U - V

Beverly Vanderlinde Robert Vassileff Najma Velshi Alyssa Vidal

W - Z

David Walters Christine Weeks Morgan White Brenda Winkler Cathy Wong Kathryn Wood Mathew Wright Connie Zhang



Come tell us your story and help us make new ones

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