Birchmount Bluffs Neighbourhood Centre

Annual Report 2015-2016





Come tell us your story and help us make new ones.



VISION

We envision a strong and inclusive neighbourhood in which community members fully participate in opportunities that enhance well-being for all.

MISSION

Birchmount Bluffs Neighbourhood Centre works with diverse individuals, families and communities to overcome barriers and enhance quality of life. We do this by fostering social inclusion, developing skills and abilities, and collaborating with our partners to facilitate access to a range of flexible and responsive programs and services.

VALUES

We define these values as follows:

Respect: We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.

Diversity: We embrace diversity in all of its forms, in our clients, agency and community, and support non-discriminatory policies and practices.

Inclusivity: We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

Building Capacity: We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.

Equitable Access: We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.

Collaboration: We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.

Integrity: We employ honesty and ethical decision-making practices in all that we do.

Accountability: We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.

Table of Contents

- 2. Vision, Mission, Values
- 3. Message from the Executive Committee of the Board of Directors
- 4. Message from the Executive Director
- 5. Governance
- 6. Organizational Chart
- 7. BBNC Programs and Services
- 8. BBNC Programs and Services continued
- 9. BBNC's Story of Values Respect
- 10. Diversity
- 11. Inclusivity

- 12. Building Capacity
- 13. Equitable Access
- 14. Collaboration
- 15. Integrity
- 16. Accountability
- 17. Financials
- 20. Community Partners
- 21. Funding Sources
- 22. Donors
- 25. Photo Gallery
- 26. Volunteers



Message from the Board of Directors

"Don't be afraid to change. You may lose something good, but you may gain something better." - unknown

Change can be difficult for staff, volunteers and members of **Birchmount Bluffs Neighbourhood Centre (BBNC)**, but it's often necessary in order to grow and innovate our programs and services to best meet the needs of our community. This year was one dedicated to change and it was a challenging year, but it has paid off in new and innovated programs and a stronger BBNC.

The year for which we are reporting began in April 1, 2015 and ended on March 31, 2016. Overall it was a successful year at Birchmount Bluff Neighbourhood Centre (BBNC). The year we are reporting was full of changes and accomplishments and reminders as to why we do the work we do at BBNC. The largest and most significant change and accomplishment however deserves special recognition; this was of course the development of The SHARE365 program from what was once Share Christmas. In order to better support the individuals and families that partake in this initiative we needed to find a way to offer improved support on an on-going basis and through many meetings and planning sessions the committee, staff, board members and volunteers developed the program we have today called SHARE365. The program continues to evolve as we learn from experience and we expect it will continue to look different from year to year as the team works to develop the best, most sustainable program that meets the needs of the participants. The accomplishments we have already seen to date are significant; annual good food boxes or low cost food market during the summer months, a backpack program and new community partnerships are a few good examples. We look forward to continuing to share the achievements of SHARE365 with you next year as it continues to grow.

This along with everything else happening at BBNC was a massive undertaking and could not have been accomplished without the dedication and effort of the staff and volunteers. The Board would like to take this opportunity to once again thank you for all of your efforts this past year, BBNC would not be what it is today without your support and commitment.

Yours truly,

Executive Committee (Kelly Hayes, Kathryn Mannion, Wendy Fulton and Lauren Salmon) BBNC Board of Directors





Message from the Executive Director

"Extreme poverty anywhere is a threat to human security everywhere."

Kofi Annan, 7th Secretary General of the United Nations

"Poverty is the worst form of violence."

Mahatma Gandhi

As I mentioned in prior reports one of the most difficult things to do is to report on a year of operations that ended over six months ago. However BBNC's Annual General Meeting has been held in September for the last 30 years. BBNC has been celebrating its accomplishments six months into the following operating year. Although it is not easy, perhaps it is more difficult to try to change such an old tradition. Because of that we are often tempted to share with you accomplishments and news that happened after the year we are closing. Thus please forgive us and understand our enthusiasm in sharing our stories with you.

The year, for which, we are reporting began on April 1, 2015 and ended on March 31, 2016. It was a successful and challenging year. It was a year in which some of the needed streamlining happened and we were able to consolidate programming to serve the community better. One important accomplishment was the shift of our beloved "Share Christmas Program" from an intense but limited service to a **Poverty Reduction Strategy** lead by a courageous group of volunteers to address in a systemic way the challenges of poverty through the year in our needed and committed but limited area of service. As such SHARE365 was launched. From the new name to the service delivery BBNC is determined to address systemic challenges members in the community struggle with daily, addressing needs such as adequate diet, stress relief, children's programming, etc. So we took up the challenge! Another no less important accomplishment through the year was the consolidation and new partnerships of service providers working in coordination to implement and address common needs of the community, knowing that we are stronger together!

Another great accomplishment was the consolidation of the Community Engagement Award. The Community Engagement Award (CEA) recognises community members for their contributions in making South West Scarborough a better place. The CEA recognises the commitment to grass roots movements fueling the concept of Neighbourhood Centres. BBNC, as an organization in South West Scarborough, governed by the community for the community, instituted the award as a vehicle to celebrate these grass roots movements and people that in giving so much expect so little. Recognising Scarborough residents who contribute their time, energy and, their love for this corner of the city.

This year our AGM theme is "Poverty Reduction Strategy". The City of Toronto launched the strategy and BBNC took it up on itself to develop its own approach. BBNC is committed to implement and consolidate services aimed to address the inequities of our society. Perhaps it is naïve to believe BBNC is going to "resolve" the reality and causes of poverty but we are not going to stay idle by not contributing to the need for change in a society so wealthy and resilient.

Regardless of your political views, sympathies, likes and dislikes of a politician, what is important to express is our concerns and wishes to our elected officials. After all, in a democratic process each elected official represents you, whether you agreed or not with their political vision. The fact remains that an elected official is there to serve all the community. It's every day that the elected officials are held accountable to their actions in managing the public good.

Perhaps one may not be able to influence all the changes we need in order to fulfill the dream of an inclusive diverse society where all of us are not only equal in society, but the society is a place where equity is the rule not the exception. Nonetheless, if there is any hope for change for a better future, one must participate not only in a democratic political process but to be committed to work towards the reduction of poverty. The existence of poverty does not make it "normal" nor is it "normal" to accept it. The Canadian society, with all of its defects, still offers opportunities for change. Let's accept the challenge and work towards a more equitable society.

"The state has an active role to play in ensuring that there is equilibrium between the constituent parts of the economy, the consumers and the producers."

Pierre Elliot Trudeau (Part 3, 1974 - 1979 Victory And Defeat, p. 189)

Let's pledge ourselves to contributing to the reduction of poverty in our community.

Yours truly

Enrique Robert Executive Director



Governance

Birchmount Bluffs Neighbourhood Centre is governed by a volunteer board of directors, a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability and stewardship. The board members are elected at the Annual General Meeting.

These volunteers are passionate about BBNC and dedicated to its mission to provide programs and supports and foster social inclusion within the community, with a focus on individuals who face

barriers to service.

2015 - 2016 Board of Directors

Kelly Hayes Kathryn Mannion

Mamta Deshwar

Wendy Fulton

Penny Reid

Lauren Salmon

Nadira Dolly Tarassum

Robert Vassileff Samantha Ambrozy

Ryan A. Furlong Jennifer Marinos

Tim Reilly

Chairperson

Vice Chairperson

Treasurer

Past Chairperson

Secretary



2015 - 2016 Staff

Afsana Chowdury Bengali Seniors Recreation

Coordinator

*April Lu Youth Engagement Worker Asiya Motala Registered Early Childhood Educator, Nursery School Claire Johnson Registered Early Childhood

Educator, Nursery School *Cordelia Kazima Reception/Administrative

Assistant

David Meyers Manager, Community

Development

Dee Brown Community Development

Coordinator

Enrique Robert Executive Director *Judy Foremski Administrator & Share **Christmas Coordinator**

Community Development *Kaushi Ragunathan

Coordinator

Kevin Jagmohan Youth Drop-In Coordinator Linda Curley Manager, Community

Engagement

Linda Driscoll Manager, Child & Family

Programs

*Mehreen Ashfaq Registered Early Childhood Educator, Nursery School

Maithily Uthayasangar Tamil Seniors Recreation

Coordinator

Nayeel Nazari Reception/Administrative

Assistant

Nisha Pragg-Singh FRC Facilitator

Priya Hawkins Project Coordinator - GROW

Ramaseshan

Bvravanarasimhan Financial Coordinator Sadia Freeman FRC/OEYC Facilitator Shaunette Tomlinson Reception/Administrative

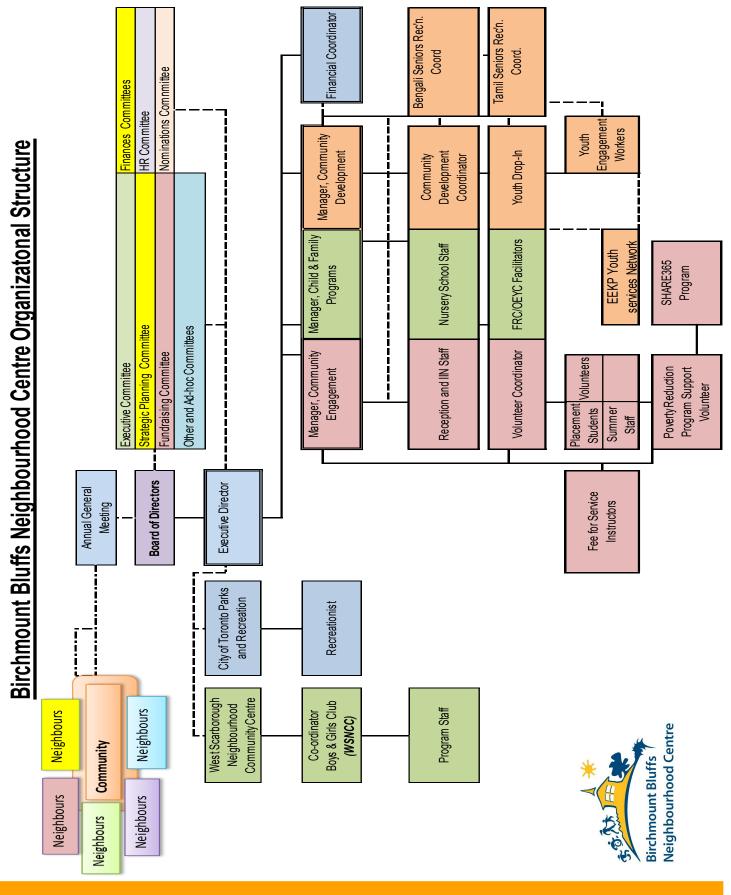
Assistant

Sharon Curtis EE/KP Youth Services **Network Coordinator**

Toni Blay Volunteer Coordinator *Zahra Kefavati Reception/Administrative

Assistant

Completed contract or left during the year



BBNC Programs and Services

Family Resource Centre

The Family Resource Centre (FRC) provides programs, resources and services for parents/ guardians, child care providers and children aged 5 and under. An annual membership of \$40 is required for participation in FRC programming.



Ontario Early Years Centre (unique satellite location):

The Ontario Early Years Centre (OEYC) provides programming for children 0 to 6 years of age, parents/guardians, and child care providers. BBNC offers various programs that are both interactive and independent with a skill development focus on exploration of the senses, literacy, and social skills such as sharing, turn taking and cooperating while interacting within a group. Membership is free of charge. Prior to attendance, participants are required to pre-register.

Preschool Programs

BBNC offers a variety of programs for children 2and-a-half to 5 years of age to attend on their own, led by instructors.

Nursery School

BBNC operates a licensed Nursery School program that functions 37 weeks annually from September-June. We offer morning classes Mon-Thurs 9-11:30am and afternoon classes Mon/Wed 1-3pm. Our staff are qualified educators who devote their time, patience and knowledge to child development.

Children's Programs

In partnership with West Scarborough Neighbourhood Centre, we offer a Boys and Girls Club. Its social, recreational and educational activities emphasize fair play and leadership. In addition, BBNC also offers Karate.

Youth Programs

Birchmount Bluffs Neighbourhood Centre (BBNC) is committed to supporting area youth to overcome barriers and achieve successful life pathways. We offer a Youth Employment Program (YEP) at our main site and a satellite Youth Drop-in Centre. This ever expanding and growing youth program features a wide range of services, including social drop-in programs, a youth advisory committee, and an employment lounge.

Drop-in Programs

Our centre's dynamic drop-in programs offer a relaxed space where youth age 14 to 24, can enjoy recreation. socialization, self-expression discussion. Our Drop-In Centre is located at: 2849 Kingston Road (at St. Clair Ave.) and is open Monday to Friday 12:00 pm to 6:00 pm. Call us at 416-264-1007

Eglinton East Kennedy Park Youth Service Providers Network

Comprised of youth and youth serving agencies serving the Eglinton East-Kennedy Park area. Funded by the City of Toronto's Social Development and Investment Program, the project supported engagement, access and capacity building for area youth and residents.



BBNC Programs and Services

Adult Fitness & Wellness Programs

For those interested in fitness and wellness programs, a wide array of classes taught by qualified instructors is available. To facilitate choice, classes are offered in both the daytime and evening, and many are designed to accommodate persons of different physical ability levels.

Older Adult Programs

Older Adult Programs at BBNC welcome the participation of community members from all backgrounds and with diverse abilities. The programming, with direction from our Older Adult Advisory Council, strives to meet the physical, social, and recreational needs of adults aged 60+, and works to develop a strong sense of community among its members.

SOAR

Seniors Outreach Ambassador Resource (SOAR) project engages seniors as trained volunteers who outreach to isolated and excluded seniors in southwest Scarborough, helping them link them to community activities.

Bengali & Tamil Seniors Recreation Program

Bengali and Tamil Seniors Recreational Program is a consortium led initiative that offers area seniors from these communities, culturally responsive recreational and wellness programming at 4 southwest Scarborough sites.

Active & Able Programs

Active and Able Programs provide inclusive services and programs that advance active living, independence and full inclusion for persons with disabilities and health barriers. The program offers access to several integrated and adapted wellness, recreational, capacity building and social programs.

Community Development Program

The Community Development Program works with residents, community groups and partner agencies to improve progressive social policy and action on key issues such as poverty, unaffordable housing, food insecurity and barriers to accessing community services.

At the organizational and program levels, we partner to offer residents facing barriers with skills training, inclusive health programming, leadership and civic engagement opportunities that enhance community engagement, inclusion and social change.

BBNC's partners in this work include Commitment2Community, Social Planning Tor onto and the Toronto Neighbourhood Network.

SHARE365

SHARE365 is BBNC's new poverty reduction strategy focusing on individuals and families in Southwest Scarborough living in poverty. Supports are provided in terms of access to healthy foods; opportunities for improved wellness for all ages; as well as, educational opportunities for all (Nursery School, trainings and certifications, skill building, etc.)

Volunteer Program

BBNC's Volunteer Program offers all ages opportunities to connect and strengthen this community. BBNC has adopted the Canadian Code for Volunteer Involvement and believes in meaningful and inclusive engagement of volunteers in the daily programs and services offered through BBNC. Volunteerism is an organizational responsibility and the CCVI provides the path to follow. BBNC commits to value and support the contribution of Volunteers



One way service providers can show respect to seniors is by offering avenues for them to share their rich skills and lived experiences. In recent years, BBNC increasingly did this through peer-led seniors programs. Last year, our *Curious Cooks Club* met weekly and dished out healthy culturally diverse meals, while building friendships, wellness and great peer leadership. In our Seniors Ambassador program, over 15 trained seniors unleashed leadership, outreaching to isolated area seniors, running Seniors' Cafes, volunteering at BBNC special events such as our annual BBQ.

RESPECT

We believe that every person has the right to be met with compassion, accepted in a non-judgmental way, and treated with respect and dignity.









DIVERSITY

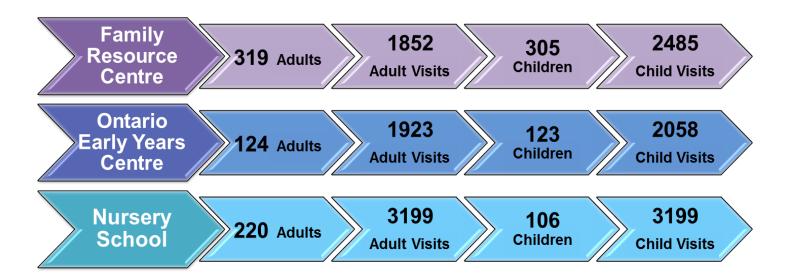
We embrace diversity in all of its forms, in our clients, agency and community, and support non-discriminatory policies and practices.



My daughter has been attending Birchmount Bluffs Neighbourhood Centre (BBNC) for over 2 years now enjoying classes such as Art Start, Rhyme Time, Story Time, Cooking, and First Steps as well as attending the Community Nursery School program of afternoon class this past school year. She has developmental delays, and in the times she has been coming to BBNC programming her overall gross and fine motor skills is much better.

The program staff report during the Art Start classes she has been learning eye and hand coordination skills and developing her own techniques while also learning about colours, art materials and textures. During Rhyme & Story Times she has learned lots of new songs and memorizing words, she speaks much clearer and sings along with the songs too. Her language has developed so well including following instructions, listening and the concept of taking turns. During the First Steps program she enjoys doing the actions to songs and rhymes at the large group circle time. While attending cooking classes she enjoyed mixing recipe ingredients and taking turns stirring with her friends. She loves interacting with her friends while making different types of foods, and even has begun tasting new foods.

The family specifies; "We are so thankful for the help and love she has received from all of the staff at BBNC and are thrilled for our daughter to be ready now to attend Jr. Kindergarten this fall!"

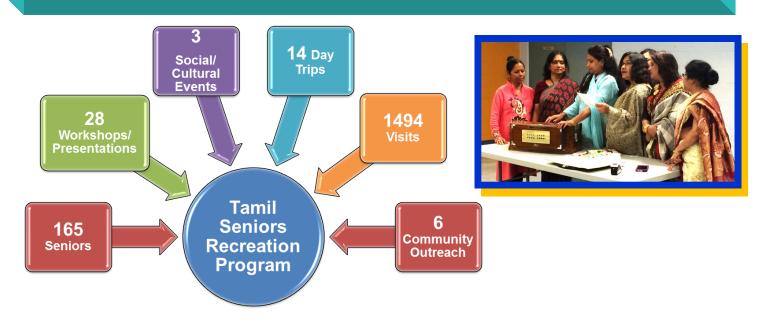




INCLUSIVITY

We actively seek ways to welcome all members of our community and ensure they have the opportunity to participate in meaningful ways.

When newcomers are supported to engage in our neighbourhoods' civic life, many will join fellow residents in working to build just, stronger communities. This was the case this past year with many of BBNC's Bengali Program seniors. With support from our CD program, many seniors participated in civic trainings, rallies, democracy festivals and City budget campaigns, advancing their civic voices for social change on issues like affordable housing, fairer transit and poverty reduction. "With all these activities I have been able to engage in," says Amal, a Bengali senior, "I feel included and clearly see that my voice can make a difference."



BUILDING CAPACITY

We nurture the development of individual and community capacity by offering programs and services that enhance independence and build upon abilities.



In June 2015, BBNC honoured a lifetime of service to valued community member **Daisy Hicks**. Daisy was a founding member of Phyllis Griffiths Neighbourhood Centre (original name of Birchmount Bluffs Neighbourhood Centre); advocate to the then City of Scarborough to build this building; and a Board member on the first board for BBNC. As a long time member, Daisy continues to be an active member of the Line Dancing program.

You inspire us all Daisy!







EQUITABLE ACCESS

We commit to removing barriers that restrict individuals and groups from accessing services and participating in our programs.



In the past year, our Active and Able Program and disability sector partners supported people with a wide range of disabilities to animate their voices for increased accessibility in Toronto. We partnered to run 2 consultations on Toronto's Poverty Reduction Strategy, a civic literacy project and a federal election forum on disability issues. The community response was tremendous as people with disabilities participated in large numbers, sharing their lived experiences of access barriers and advancing great ideas for solutions.

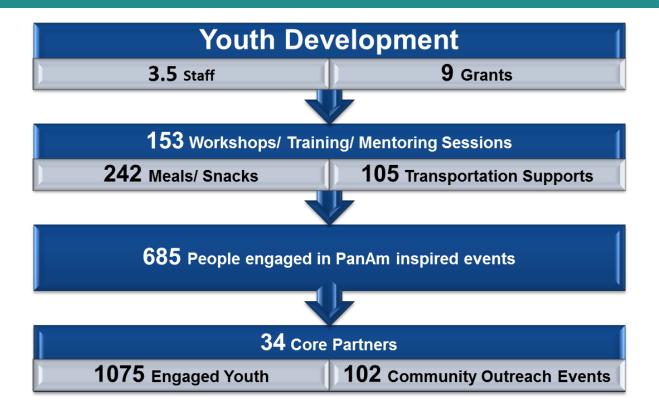
Active and Able continued to respond to the demand for more accessible recreation. Over 190 participants accessed up to 16 inclusive recreational programs. Through our Expanding the Reach project, many women with disabilities strengthened their ability to lead healthy empowered lives through leadership trainings and workshops.

COLLABORATION

We believe that each of us is enriched when we are able to work collaboratively with one another to share experiences, perspectives, information, knowledge and supports.



In its 4th year of building youth capacity, the EEKP Youth Services Providers Network is a great example of collaboration is action. During the year, this network of more than 20 agencies, trusteed by BBNC, brought these communities together, running a Pan Am Games project in area neighbourhoods, several high school Road Shows, Pop UP BBQ's and community meetings, serving a total of over 1075 youth and residents in these underserved neighbourhoods.







INTEGRITY

we employ honesty and ethical decision-making practices in all that we do.

93% Excited about Good Food Box

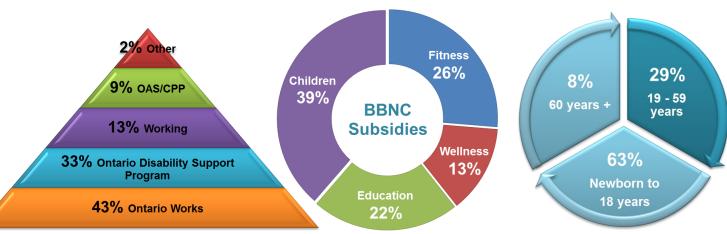
71% Computer/ Job Search Skill Building 75% High Rent and Living Costs pressing issues

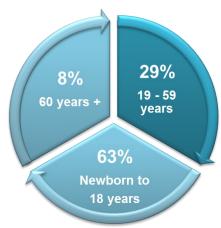
80% felt isolated due to lack of money

83.3% have gone without basic necessities due to lack of money

Following 4 Community Consultations, a Steering Committee/ Advisory Committee of 8 Volunteers and 4 Staff met monthly and often weekly to strategize and develop the new SHARE365 program.







ACCOUNTABILITY

We recognize that our community has entrusted us with an important responsibility, so we take care to be responsible and accountable for the management of our agency within available resources.



In the past year, BBNC supported over 400 residents and many groups to engage in the federal electoral process, Toronto's poverty Reduction Strategy and the City budget process. At several consultations, Vote PopUPs and forums, residents facing barriers from diverse communities advanced their voices on key community issues such as unaffordable housing and rising poverty.

"Before I began speaking at events during these past months, I didn't think my voice counted," said Ali, a recent immigrant senior. "But I have seen firsthand that with training and supports, my voice can make a difference, that I can help bring about the kind of caring city I want my grandchildren to live in."





Financials

Neighbourhood Centre Birchmount Bluffs Neighbourhood Centre

March 31, 2016

Statement of Operations

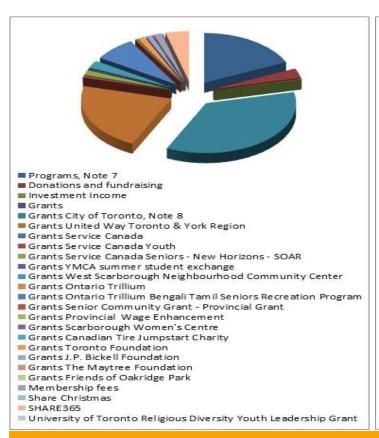
		2016	2015
Revenues			
Programs, Note 7	\$	178,044	\$ 169,815
Donations and fundraising		30,390	39,350
Investment Income		1,594	1,580
Grants			
City of Toronto, Note 8		350,064	346,647
United Way Toronto & York Region		215,180	210,180
Service Canada			
Youth		5,617	6,051
Seniors - New Horizons - SOAR		16 267	13
		16,267 2,310	
YMCA summer student exchange		2,310	2,156
West Scarborough Neighbourhood Community Center		24,040	24,040
Ontario Trillium		24,040	24,040
Bengali Tamil Seniors Rec	_		
reation Program		74,870	85,478
Senior Community Grant - Provincial			
Grant		115	4,932
Provincial Wage Enhancement		1,536	0
Scarborough Women's Centre		0	1,000
Canadian Tire Jumpstart Charity		1,035	1,035
Toronto Foundation		13,271	12,572
J.P. Bickell Foundation		10,000	0
The Maytree Foundation		0	5,000
Friends of Oakridge Park		640	0
Membership fees		14,687	16,310
Share Christmas		0	111,382
SHARE365		40,971	0
University of Toronto Religious Diversity Youth			
Leadership Grant		0	 500
Total Revenues	\$	980,631	\$ 1,038,041

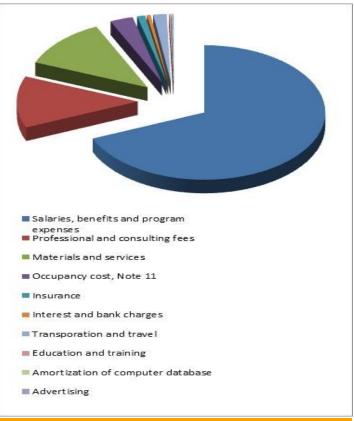


Financials

Statement of Operations Cont'd

	2016	2015
Expenses		
Salaries, benefits and program ex-		
penses	\$ 679,492	\$ 711,312
Professional and consulting fees	122,798	116,800
Materials and services	118,291	166,898
Occupancy cost, Note 11	30,366	25,539
Insurance	10,657	10,461
Interest and bank charges	4,996	5,365
Transporation and travel	17,649	15,845
Education and training	2,091	3,464
Amortization of computer database	0	2,598
Advertising	1,736	2,283
Membership dues	 1,493	2,247
Total Expenses	\$ 989,569	\$ 1,062,812
Surplus (Deficit)	\$ (8,938)	\$ (24,771)







Financials

Birchmount Bluffs Neighbourhood Centre March 31, 2016 Statement of Financial Position

Note 10 53,943
53,943
53,943
4 40 0 50
148,352
13,748
10,962
1,151
9,293
9,293
237,449
1
63,103
300,553
72,585
141,383
213,968
14,727
14,727
48,376
40,570
23,482
86,585
53

Birchmount Bluffs Neighbourhood Centre's financial statements are audited by **Prentice Yates & Clark** annually. Completed audited financial statements are available upon request.



Community Partners

Α

Access Alliance Multicultural Health and Community Services Aisling Discoveries Child and Family Centre Albert Campbell Library Alliance for South Asian AIDS Prevention ANC Scarborough Village ANC Eglinton-East Kennedy Park-Ionview Anne Johnston Health Station

В

Bellwoods Centres for Community Living Birchmount Park Collegiate Institute Black Coalition for AIDS Prevention Breaking The Cycle

C

Cardinal Newman Catholic Secondary School
Catholic Cross-Cultural Services
Centre for Independent Living, Toronto
Churches by the Bluffs Food Bank
City of Toronto, Children's Services
City of Toronto Parks, Forestry & Recreation:
Adapted & Integrated Services
City of Toronto, Toronto Public Health
City of Toronto, Social Development Finance and
Administration
Cliffside Employment Centre
Commitment2Community Network
Community Living Toronto, Scarborough Region

E-F

Credit Canada

East Scarborough Storefront
Eglinton-East Kennedy Park Neighbourhood Action
partnership
Eglinton-East Kennedy Park Youth Service Providers Network
Ethno-racial People with Disabilities Coalition of On-

FoodShare Toronto

H - J

Harmony Hall Centre for Seniors Jewish Vocational Services Toronto (JVS)

L

Local Immigrant Partnership: Toronto East Quadrant

M - N

Macaulay Child Development Centre Maplewood High School Ministry of Education Neighbourhood Link

0 - R

Ontario March of Dimes
Polycultural Immigrant and Community Services
Rhema Community Services
R.H. King Academy

S

Scarborough Arts

Scarborough Centre for Healthy Communities
Scarborough Resident Action Committee Project, City of
Toronto
Scarborough Residents Unite
Scarborough Village Neighbourhood Action Partnership
Scarborough Women's Centre
Second Base Youth Shelter
Social Planning Toronto
South Scarborough Integrated Local Labour Market Planning Group

Т

Taylor Memorial Library
Tobias House Attendant Care Services
Toronto Community Housing Corporation
Toronto Employment and Social Services
Toronto Neighbourhood Centres Network
Toronto Public Health
Toronto Works Health and Safety Legal Clinic
Tropicana Community Services

U-V

United Way of Greater Toronto Victoria Park Hub Vocational Pathways Inc.

W - **Y**

Warden Woods Community Centre
West Scarborough Neighbourhood Community Centre
Working Women's Centre
YMCA Scarborough and Newcomer Services
YouthLink
YWCA



Funding Sources

United Way Toronto & York Region

Federal

Human Resources and Skills Development Canada Employment and Social Development Canada New Horizons for Seniors

Provincial

Ontario Early Years Centres Ontario Seniors Secretariat Provincial Wage Enhancement

Municipal

City of Toronto Divisions:
Children's Services
Community Recreation and Investment
Community Service and Partnership
Friends of Oakridge
Identity and Impact
Investing In Neighbourhoods
Community Festivals and Special Events
Parks, Forestry and Recreation
Toronto Public Health
Social Development and Administration

Foundations

C.B. Powell Foundation F.K. Morrow Foundation Ontario Trillium Foundation The Tippet Foundation Toronto Foundation Youth Challenge Fund

YMCA - Summer Works Student Exchange



Donors—Businesses/Schools

Α

Avalon Montessori School

B

Bell CANADA Employee Giving Program
Birchcliff Heights Public School
Birchcliff Public School
Birchmount Park Colegiate Institute
Birchcliff Line Dancers
BMO Financial Group
BMO Institute for Learning
Boardwalk Montessori School
Bond Academy
Brookfield Global Integrated Solutions
Burlington Dance Academy

C-D

Cath. Lab - Sunnybrook Hospital
Charles Gordon Senior Public School
Chine Drive Public School
Chubb Insurance Company of Canada
CHUM Charitable Foundation
CIBC - Governance, Risk & Controls
Cliffcrest Book Ladies
Collins Barrow Toronto LLP
Courcelette Community Council
Courcelette Public School
Creggan Insurance Brokers Inc
Data Insight Group

Ε

East Beach Community Assoc Lions Club East Toronto Youth Justice Services Eli Lilly Canada Inc Embanet Compass Enbridge Gas Distribution Inc.

F-G-H

First Unitarian Congregation of Toronto Gillespie Building Consultants Inc. Harlequin Enterprises Ltd Healthtech Consultants

ı

IFDS - Business Development and Data Systems Iler Campbell Industry Alliance

J-K - L

Janssen SC&O
John A. Leslie Public School
John McCrae Public School
John Strachan Antiques
Kew Park Montessori Day School
Kiwanis Club of Riverdale
LCBO - District 14
LCBO Supply Chain
Liberty Housing Co-Operative Inc.
Loblaw
Lowes

M

MacLaren M2 Universal Ministry of Attorney General

N - O

NBC Bookclub Nelson Education - The Social Club Nelson Education Ltd

P

Paisley Manor Pricewaterhouse Coopers

R

Randstad RBC Red Label Vacations Inc RGA International Corporation R.H. King Collegiate

S

Scarborough Central Lions Club Scarborough Arts Scarborough Village Public School Scotiabank Scotiabank IT&S Finance Stephen Leacock Public School

Т

TD Insurance Telus Toronto General Hospital

II - 7

United Way Toronto & York Region University Health Network - SIMS University of Toronto X-Change Charity



Donors—Individuals

Α

John Abad Negar Abdolrasouli David Acheson Rochelle Albert Michael Allen Diana Angelopoulos Parmodh Angrish Helen Antoniades Ana Antoniazzi Kim Armstrong Jean Arseneault

B

Corinne Barr Bev Bernbaum Paula Berry Isabella & Maurizio Bertani Kathy Beverley Dr. Peter Birek Jean Bouley Elizabeth Brown Hartley Brown Sarah Brown

Octavio Cabral Alejandro Calleja Donna Canniff Lara Caplan Stanley Caravaggio Sheldon Carr Robin Carriere Monita Chan Diana Chauvin Adeline Cheng Carol Christidis Michael Clarke Cathy Collins Sarah Collins Catherine Collins Erin Connor Denis Couillard Daniele Covelo Glenda Cox Kelly Croft Judi Cummings Sean Cummings

Cynthia Damiano Gianna Dassios Anna Davids Eric & Joanne Davidson Ruth Dean Mamta Deshwar The Dinnings Anthony Donoghue Rebecca Doyle Gary D'Souza

E

Edward Eng Peg Everall

F

Kitty Fan Elsie Felts Michael Ferguson Tina Ferrigan Jennifer Fiddian-Green Lilian Fisher Victoria Fleming Jacqueline Fleming Neil Fleshner

G

Kayathiri Ganeshamoorthy Pat Gappmayr Elena Gartsbein Sue Geddis Jan Goddard Gudi Goertz Ross Goodall

н

Christine Haggarty Mona Hanna Penny & Jeff Harbin Jackie Hardwick Andrea Hawkins Gwendolyn Haves Savannah Heathcote Naj Hirani A.J. Hundal Mirita Hunter

Yogesh Jani Indra Jevanandan Camilla Johnson Andy Jones Angie Joyce

K

Roy Kapoor Hami Kaveh Kathleen Keenan Tvler Keizer Ryan Kellar Gloria Kemp Derek Khan Craig King Rhonda Klosler Steve Knoch Kathy Koehlman Renata Kraszewski Shiva Kulapoopathy Krishna Kumar

L

Barb Lacosse Carrie Lam Chantal Lanning Fayola Lawrence Robin Lazo Grace Lee Terri LeFort Twanna Lewis Geya Liu Vivian Lockton Shirley Lovdal Philip Love Emanuele LoVoi Grand Lui

Michael MacDowell Jennette MacKenzie Katherine MacMillan Katherine Mahoney Kenneth Maiden June Mander Janet Mann Jonathon Marshall Susan Maynard



M continued

Stephen McCourt Susan McCoy Jeanne McKane Bill Meredith David Meyers Rodney Minden Justin Mohareb Janice Motherwell Liam Mulligan

N

Tyler Nelson Michael Nicolo Christina Nikolaidis Martina Ninalga Robert Nix Dollie Nix Elizabeth Nowell

O-P

Pat O'Neill Honeyleen Pagala Vasudha Palan Tek Papneja Silvia Paredes Kristina Paul S. Phillips Kenneth Phipps Patrice Poppleton Maria Powell

Q-R

Mark Quick
Johanna Raisanen
Rohan Rajendram
John Ramos
Joe Raposo
Nadine Rayner
Dominic Re
Adam Rennie
Larry Rich
Diane Robataille
Paul Rodwell
Harpreet & Shaweta Roopra
Larry Rotstein

Donors - Individuals

S

Adam Saccon Vivek Sahay Tara Samu **Richard Sanders** Noelle Sargeant John Saunders Susan Scinocca Diane Selvan Shyamala Shanmugannnthan Ramunique Shoker John Sinclair Lana Slaney Sonal Sodha Jennifer Staples Moinuddin Syed Iwona Szkudlarek

Т

Doris Tai Sandramay Tang Cammy Tang Nathan Teal Danny Tomassini Eugene Tse Rita Tsui Tim Tutsch

V

Marijana Vekic Claire Vowles

W

Andrew Warkentin
Jeff Watchhorn
Ann Wentzell
Judy Wilkins
Allison Wills
Brenda Winkler
Stephanie Wiseman
Weeman Wong





Α

Zarin Abbas Beraki Abraha Atia Ahmed Khurshida Ahmed Imteaz Ahmed Amal Akash Khaleda Akter Rehana Akter Tahmina Akter Joshua Allen Tricia Allen Michelle Alphonso Samantha Ambrozy Peter Ananich Eric Anastacio Pamela Anestacio Julia Arbutina Diana Arbutina Alex Aylesworth Aviva Team

В

Josephine Babatunde Scott Baker Isha Ballgobin **Shaun Bannister** Denzil Barker Peter Bartosit Farida Begum Shahanaj Begum David Bell **Emily Bell** Shilpi Bhattacharjee Mufrath Bhuiyan Dr. Shafi Bhuiyan **Birch Cliff Heights Public School Teams BMO Teams** Nadine Bouchard Darlene Boucher Symone Boucher Jean Bouley Klarissa Bourne Carren Bowen-Baker

C

Manuele (Manny) Calderari Stanley Caravaggio Robert Catsaris Sherry Cavanaugh-Bell

Volunteers

Elaine Chang-Soong Joel Chandrakumaran Nishat Chowdury Fabiha Chowdhury Munha Chowdhury Ramisa Chowdhury Rifah Chowdhury Kathy Christie **CIBC Teams Collins Barrow Teams** Pricewatherhouse Coopers Teams Oliva Csida Rachel Coyle James Creighton Linda Curley Laurie Curley

D

Mary Dall Danforth Gardens **Public School Teams** Sandra Davis Gavin Davis Matthew Defreitas Mamta Deshwar Sarah Dobson Linda Driscoll Ameeta Dudani Pritom Dutta Trisha Duza

E

Cara Earle **East Metro Youth** Services Team Ashley Eeq Eli Lilly Teams **Enbridge Teams Emily Everest**

Asma Ferdousy Mike Ferguson Tanya Ferguson Dede Fitzpatrick Nicole Flynn Sadie Freeman Byron Frick Wendy Fulton Ryan A. Furlong

G

Sean Gallagher Beverly Gardiner Frank Gaultieri Julian Gedde Sue Geddis Alandra Gomez Linda-Marie Graf Max Grasseman

Н

Rafika Hakim Priva Hawkins Rani Haq Lenard Hardwick **Harlequin Teams** Gwen Harrison Elvsia Harrison Natasha Haseeb Kelly Haves Ashraf Hossain Nashita Hossain Nabiha Hossain

Ipsos Teams Izabella Isakovich Jahanara Islam Mohsana Islam Md.Rabiul Islam Tamrin Islam Aisha Ismail

J

Kevin Jagmohan Thakksha Jeyakularaja Petrina Johnston Sakib Junaed Tennessee Johnson Rushil Joshi



K

Frank Kapiniaris Rafi Kazi Allister Keene Jackie Kelly Nazma A Khanam Malini Khotsiphom

L

Barb Lacosse Sveda Farhat Lamisa Vivian Lau Valerie Lawson Brian Lee Selene Lee Alexander Lewis Twanna Lewis Raekwon Lewis-Gibbs Adenieke Lewis-Gibbs Denva Lilly Cathy Line Wilma (Willie) Little Vivian Lockton Ryan Low

М

Jessie MacRae Chris Mahoney Kathryn Mannion Jennifer Marinos Jennifer Marriott Bernadine Martin Charlotte Matheson **Kostantinos Mavromatis** Dulce Mayora Kiara McArth Tamara Matheson Ian McCombe Pat McCormick Shawna McNeil **David Meyers Bob Mitchell** Fariva Mohammed Ghalia Mohammed Janice Motherwell John Motherwell **Daniel Mullally** Karen Murphy Noor Banu Mursi

Volunteers

N

Adam Nadouri Rashme Nandakumar Shamima Narqis Abrahim Nazir Kazi Nazneen nabi Luthfun Nesa

0

Nieala O'Beirne Joan O'Halloran

Naeen Patel Damiana Pavone Elizabeth Penny Sean Pereira Shelley Perisiol Anita Persaud Loreen Peters Cheryl Pirie Louis-Philippe Pouliot Nisha Pragg-Singh Chris Preeble Nicholas Preeble

R

Asif Rahman Khalilur Rahman Mehnaaz Rahman Rufaida Rahman Melissa Rajaram Kishan Raju **RBC Teams** Elizabeth Reid Penny Reid Tim Reilly David Remedios RH King Academy Teams Elizabeth Ritchie Barb Rodwell Ethan Roper Michelle Rupnarain

S

Namrata Saha Tasfar Saif Lauren Salmon Satchin Sapkota Bidyut Sarker

Scotiabank Teams

Shirin Seema Sohan Shahab Tanya Sheppard Ayesha Sherien Dumadean Simpson Cole Singleton Kirishan Sivasubramaniam Kibishan Siyasubramaniam Ratheka Sivasubramaniam Sharon Slattery Valerie Smith Doreen Smith Kim Smither **EveAnna Spehar** Brandy Squirrell Anita Stanley Caspin Stillwell Adam Streat

Tasfia Tabassum Austin Tan Nadira Dolly Tarassum **TD Teams TD Insurance Teams** John Telford **Telus Teams** Veena Thayanithy Jessica Thom Diana Thomson

U - V

Md. Waz Uddin Beverly Vanderlinde Robert Vassileff Najma Velshi Alyssa Vidal

W - **Z**

David Walters Christine Weeks Ron White Brenda Winkler Cathy Wong Kathryn Wood Mathew Wright Ali Yamany Cece (Zipporah) Yohannes Rahat Zaman



Come tell us your story and help us make new ones

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